



December 2018



*Meadville Business and Professional Women's Club
Holiday Gathering*



Monday, December 3, 2018
Mannino's Italian Garden Doors open at 5:30 P.M.
Meal Cost \$16.50 Guests are welcome

Please join the Social Committee to celebrate this glorious time of the year when we thank God for our past blessing, our present joys and look forward to our future comforts.

This special gathering also brings us the Holiday Spirit of sisterhood, friendships, and gift sharing & giving with a special Christmas Chinese Auction. If you wish, you may bring a \$10-15 new/re-gifted item to share in the auction. And, you are welcome to wear your Ugly Christmas Sweater—there will be prizes for the ugliest, and the most festive outfits!

Our very own Mary Ellen Bayuk has been attending Cookie College and will be sharing her delicious Christmas Cookies. And, do not forget to bring your own cookies for trading!!! Many members signed up, so bring at least 2-5+ dozen!!!

We look forward to seeing everyone there.

**Reminder that Mannino's is a BYOB establishment.
You are welcome to bring what ever alcoholic beverage you choose.
The committee is providing at least one glass of wine for your dining pleasure.**



Meeting Up-Dates



September's Minutes

BPW/PA MEADVILLE BUSINESS AND PROFESSIONAL WOMEN'S CLUB

September 10, 2018 Mannino's Italian Garden

Welcome: President, Kalli Holzerland, called the BPW/PA Meadville Business and Professional Women's Club to order at 6:05 pm.

Introduction of Guests: Had two guests attend...one was introduced by LouAnne Bearfield and one by Kalli Holzerland.

Inspirational Message: Alanna Fry, Co-Vice President provided the inspirational message.

Pledge of Allegiance and Collect were led by Alanna Fry, Co-Vice President.

Speaker/Program for the evening was Mary Stevens BPW Sister and the theme was "Celebrating Meadville BPW with Passion and Purpose."

President Kalli Holzerland called the business meeting to order.

Approval of Minutes: was dismissed since the June meeting was a celebration and no business was taken up.

Treasurer's Report: Lynda Jacobs and Christine Krzysiak presented a written report. The report was accepted and will be placed on file for audit.

Correspondence: None was received

Standing Committee Reports: were presented by:

Finance: Lisa Pustelak, Chair- discussed in new business.

By Laws: Marilyn Varassa, Chair- absent with no report.

Health & Wellness: Alanna Fry, Chair- no report

Issues Management: Christine Yamrick, Chair- no report

Judith's Jig 5K Run/Walk: Karen Styborski, Chair- Announced the date of the Jig and when meetings will begin.

Legislation: Evelyn Johnson & Diana Fesenmeyer, Co-Chairs- no report

Foundation/Scholarship: Mary Ellen Bayuk, Chair- passed around a sign-up sheet for items need for the Purses, Pints, and Pastries event to be held on October 17, 2018 at Voodoo Brewery.

ID/YC: Lisa Pustelak, Chair- shared some information on both programs. Please see Lisa if interested in participating.

Publication: LouAnne Bearfield, Chair- looking for people to advertise in the newsletter, \$50 for the whole year.

Membership: Dawn Fronce, Chair- no report

Public Relations: Christine Yamrick, Chair- no report

Social: Christine Yamrick, Chair- waited to discuss Purses, Pints and Pastries in new business.

New Business:

Proposed Budget for 2018-2019 Lisa Pustelak reviewed last year's budget The Proposed Budget for 2018-2019 will be emailed to the membership and will be adopted at the November meeting.

Purses, Pints and Pastries -Scholarship Fundraiser: Christine Yamrick, Chair thanked Mary Ellen Bayuk for taking on the food portion of the event Flyers were printed out and made reference to along with some friendly reminders about the event. Also discussed ticket prices and a sign-up sheet was passed around for volunteers for the event. Christine's goal is every member sell 5 tickets for the event.

Advertisers in Newsletter/Social Media: Ashley Walk.er, Social Chair, also asked for the members to advertise for the \$50 for the year included in the package for the newsletter. Ashley is going to develop a schedule so each company would be featured monthly on BPW Facebook page.

Announcements/Questions & Concerns/Brag Time

Adjournment was made at 7:57pm.



Meeting Up-Dates



2018-2019 Proposed Budget



Meadville Business And Professional Women 2018-2019 Proposed Budget			
Estimated Income			
Dues \$30 X 50 Member (\$9 for Meadville)		\$1,500.00	
Newsletter Ads		\$500.00	
Fund Raising/Misc. Income		\$3,387.00	
	Estimated Total Income		\$5,387.00
Estimated Expenses			
BPW/PA	Dues \$15 X 55 Members	\$825.00	
	Insurance	\$20.00	
	Convention Dues	\$15.00	
	Outgoing President Gift	\$5.00	
	Convention Expenses	\$1,000.00	
	Total		\$1,865.00
BPW/District 1	Dues \$6 X 55 Members *	\$330.00	
	Outgoing Director Gift	\$10.00	
	Fall & Spring Meeting	\$275.00	
	Total		\$615.00
PROJECTS	BPW/PA Special	\$25.00	
	PA/BPW Foundation	\$75.00	
	President's Project	\$100.00	
	Helen E. Remler Scholarship	\$500.00	
	Woman of the Year	\$100.00	
	Pay Equity Event	\$100.00	
	Total		\$900.00
GENERAL OPERATION	Past President's Pin	\$20.00	
	Program Expenses	\$500.00	
	(Includes startup for Purses and Firepower)		
	Special Programs/Projects	\$200.00	
	Social Comm. (Dec./June)	\$250.00	
	Incoming/Outgoing Event	\$50.00	
	Post Office Box Rental	\$62.00	
	Newsletter/Yearbook Production	\$200.00	
	Newsletter Supplies	\$150.00	
	Postage	\$250.00	
	Misc/President's Fund	\$50.00	
	Contest Entries	\$100.00	
	Small Games of Chance License	\$125.00	
	New Member Orientations	\$50.00	
			\$2,007.00
			\$5,387.00
* 5 Honorary Members Jeanne Plementosh Edith Rabell Estelle Reisner Marilyn Varrassa Betty Hansen	ADOPTED:		

MONDAY JANUARY 7, 2019 By-Laws Committee

PLACE: CHOBY'S ITALIAN CASUAL TIME: 5:30-REGISTRATION & SOCIAL TIME
COST: \$16.50 HOSTED BY THE BY-LAWS COMMITTEE



SPEAKER: TBA

MORE INFORMATION TO FOLLOW.
PLEASE COME AND WELCOME THE NEW YEAR IN WITH YOUR SISTERHOOD.



Meeting Up-Dates



November's Minutes

BPW/PA Meadville Business and Professional Women's Club
November 5, 2018 Chovy's Restaurant

Welcome, Inspirational message and Introduction of Guests – The meeting was called to Order by President Kalli Holzerland. Alanna Fry opened with the Pledge of Allegiance, Collect and an inspirational message. Kalli then introduced our new member in attendance Sonya Cummings.

Dinner was served on our beautifully decorated tables in Thanksgiving motif.

Speaker – Dr. Katie Warren from the Meadville Medical Center presented “Botox Treatment for Migraine Sufferers”.

Business Meeting

President Kalli called the Business Meeting to order.

Minutes - from the October 2018 meeting were presented and approved

Treasurer's Report – presented for review and approved

Correspondence – None

Standing Committee Reports

By-Laws – no report

Finance – Finance report was previously placed for audit. The audit was conducted, found to be perfect and placed on file. Motion to accept audit as filed was presented and approved.

Foundation/Scholarship – Mary Ellen Bayuk advises that the scholarship applications have been sent to many higher educational institutions and trade schools for female and male applicants. Applications will be accepted starting 01-01-2019.

Health and Wellness – Alanna Fry provided us with information recognizing that November is Alzheimer's Awareness month.

ID/YC – Lisa Pustelak briefly discussed some of the information she will provide at our next meeting in regard to a speech and the interview process.

Issues Management – No report

Judith's Jig – Karen Styborski reminds us that the Jig is scheduled for March 16, 2019. New Committee members are needed.

Legislation – Don't forget to vote tomorrow.

Membership – No report

Social – Christine Yamrick thanked all for their volunteering and support of the 2nd Annual Purses and Pastries event held at Voodoo Brewery. A profit of \$1,561.85 was raised this year, \$500.00 of which will be given to the Scholarship. The Ladies Day Out event held in Meadville was also a huge success.

Women of the Year – No report

Upcoming Events – A cookie exchange and Silent Auction will be held at our December meeting at Mannino's Italian Restaurant. A list was passed around to sign up for the cookie exchange. Members are welcome to bring a new/re-gifted item for a Chinese Auction. Female Fire Power is tentatively scheduled for May 4, 2019 at the Hotel Conneaut. More details to follow.

Old Business – The Budget was reviewed and approved for 2018-2019.

New Business – None noted.

Brag Time/Announcements – *Becky Arbuckle* happily announces the results of her most recent mammogram as being good. All are happy to hear! *Ashley Walker* reminds us that she will be preaching at the United Faith Fellowship Church of God, 561 State Street, Meadville, on 11/25 @ 10:30 and also that the church will be presenting a program entitled “Empowering Single Women” on Saturday, April 13, 2019. *Nancy Asmus* was proudly chosen to create a replica banner of “Women's Suffrage” for the 500 Year Celebration of Women which will be on display at Duke University. *Victoria Soff* welcomes all Young Business Professionals to an Evening out at the Meadville Country Club on 11/15 from 5:30 to 7:30 sponsored by the Young Kaycees.

Meeting adjourned at 7:30.

Respectfully submitted,
Bernadette Lewis, Recording Secretary



Meeting Up-Dates



November's Treasurer's Report

Meadville Business And Professional Women 2018-2019 Proposed Budget

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 Edith Rabell
 Estelle Reisner
 Marilyn Varrassa
 Betty Hansen

ADOPTED:



Meeting Up-Dates



Monday, November 5, 2018

Health and Wellness

Guest Speaker: Dr. Katie Warren

“Botox Treatment for Migraine Sufferers”

The November speaker was Dr. Katie Warren, DO. She works in the Neurology Department at Meadville Medical Center. BPW members had a chance to hear about how Dr. Warren started her work on migraines here in Meadville with the Meadville Medical Center. She gave a very interesting and enlightening talk about migraines and the different ways she treats them, including the use of Botox. Dr. Warren answered questions our members had about migraines and helped us better understand what she could do to help those with migraines improve their pain.



We also recognized National Alzheimer's Month.

The Alzheimer's Association provided packets about the work they are doing in our area. And they also donated Purple Alzheimer's bracelets; which were both passed out and shared with our attending members.



Member News



Advertise with BPW!



**Support your local chapter by advertising your business AND
Open the Networking doors so we can do business Sister-to-Sister.**

We are offering special newsletter promos, as well exposure at each meeting acknowledging our advertisers.

And to add to the fun, we will **GO LIVE** with you on our Facebook page for ONE month!

Facebook reaches our current members as well as friends of the BPW page! This is a great opportunity to promote your business and an excellent Networking opportunity for Sister-to-Sister business dealings!!!

The package is only \$50 for the whole year... Please support our local chapter by advertising your business...

All you need to do is provide the information and we will do the rest!!!

See Ashley Walker to get your Facebook ad started and/or

LouAnne Bearfield to get in our next newsletter!

Support our Sister's businesses

*Wreaths & More by
LouAnne*



Suzanne Delo,
Agency Manager/Licensed Agent
Auto • Home • Business • Life
📍 773 North Main St., Meadville, PA 16335
📞 814-724-6073
📠 814-333-3133
✉️ sdelo@tlrins.com
🌐 www.tlrobertsoninsurance.com



Member News



Meetings & Reservations

All BPW Sisters are responsible to follow the format for sending in the RSVP for the monthly meetings. The menu selections will change so please watch your emails for updates. If you do not receive emails, you are responsible to touch base with our **Corresponding Secretary Victoria Soff** at victoriasoff@gmail.com.

All RSVPs should be turned in by Wednesday before the meeting. If you RSVP and do not cancel by the Thursday prior, you will be charged the dinner fee. Thank you in advance for your cooperation.

For those of us new at the format of the meetings in general, networking will begin at 5:30pm and the meeting will begin at 6pm. The goal is to conclude by 7:30pm. Meetings are normally the first Monday of each month. You will be notified if there is a change, such as holidays.

**DINNERS WILL BE \$16.50 per meeting, with a Cash Bar, at Chovy's
With the exception of this meeting, to be held at Mannino's
Watch your email for information.**

The scheduled dates for the 2018-2019 meetings are:

September 10: 2018-19 Kick-Off @ Mannino's

October 1: District Fall Meeting

November 4: Health & Wellness

December 3: Holiday Party @ Mannino's

January 7: By-Laws Committee

February 4: Foundation Committee

March 4: Public Relations Committee

April 1: District Spring Meeting

May 6: Legislation Committee

June 3: Social Committee



Member News



December's Holiday Gathering @ Mannino's

Our Meeting will be held Monday, December 3, at Mannino's Italian Garden, located at 283 Chestnut Street, Downtown Meadville. Networking begins at 5:30 pm, the social event is from 6:00-8:00 p.m.. The cost of the meal will be \$16.50 and the menu choices follow:

Nonna's Salad: House mix, roasted peppers, fresh mozzarella, garlic and oil, portabellas, grilled chicken and gorgonzola cheese. Choice Dressing

Tortellini: with grilled chicken, broccoli and alfredo sauce. Served with house salad (can be served vegetarian style if requested)

Italian Stromboli: Ham, Salami, Capicola and Mozzarella. Served with house salad

Fountain beverages complimentary. Facility is BYOB should anyone want a glass of wine.



Hello Ladies,

It's time to move things along a bit and get everything underway for Fire Power coming in May!

All are welcome, so if you know someone who wants to help on the committee, please pass it along. The more the merrier!

Thank You, Lisa

BPW/PA Candidate Application

deadline is January 15, 2019!!!



Member News



What a perfect Christmas Gift for someone who would be an asset, and/or could benefit from, the sisterhood of BPW

TEN Great Reasons to be a BPW Member!

1. Impact

Be part of a national movement and make a difference in the lives of workingwomen as we work together to create the changes needed for equitable work environments and supportive communities. Belong to a nationally recognized organization whose legacy of success opens doors to other leaders and opinion makers.

2. Networking

Exchange ideas, explore business opportunities and share common goals with professional women at the community, state and national level. Connect with mentors, colleagues and friends who can assist you in advancing your career and making the right connection.

3. Advocacy

BPW/USA is headquartered in the Washington, DC metro area for a reason... to provide members effective national representation on issues critical to workingwomen. Stay informed and participate in the process through the weekly Legislative Hotline and the Contact Congress program. Learn how to be a successful advocate and lobby your representatives at the annual Policy & Action conference. Keep the workingwoman's agenda - equal pay, work-life balance, better child and elder care, strong social security pension programs and workplace equity - at the forefront. Through BPW/USA membership you have a powerful voice on small business issues, with corporations and on Capitol Hill, without doing all of the legwork yourself

4. Education/Career Enhancement

Participate in BPW/USA programs that are specifically designed to provide personal and professional development, growth and opportunities. Through seminars, hands-on workshops and noted experts, BPW/USA members are given a vast array of opportunities to gain the skills they need to succeed and be successful. The BPW/USA Individual Development Program has provided tens of thousands of women with the leadership, negotiation and professional skills necessary to reach their full potential. The Young Careerist program gives a leg up to young women new to the work force but full of potential.

5. Information

Have quick access to relevant up-to-date information about topics essential for working women such as the entrepreneur center via



Member News



the BPW website. Members are also kept on top of developing issues and organization activities through the weekly electronic Legislative Hotline, the e-newsletter Headquarters News, and our quarterly print publication Businesswoman.

6. Leadership

Develop leadership skillset at the Local, State and National level with mentors to help you along the way. Maximize the career-boosting value of your BPW/USA membership by identifying volunteer opportunities that match your professional goals or strengthen your existing skills. Become a recognized leader by getting involved in programs that benefit your community.

7. Visibility

Gain visibility and prominence in your community through involvement in BPW/USA events - locally, regionally, statewide and nationally. Meetings, newsletters and websites provide opportunities to showcase and promote you and your business.

8. Helping Others

BPW/USA has a proud tradition of "women helping women." In 1956, the members of BPW/USA created the BPW Foundation to provide scholarships, research, information, and career development programs for workingwomen. Supporting the BPW Foundation allows you to help other women upgrade their skills or return to the workplace while furthering workplace equity and work-life balance. Since 1969, the BPW Foundation has awarded almost \$6 million in scholarships, research grants and loans. Involvement in the Individual Development, Young Careerist, and Mentoring programs allows you to aid in the personal and professional development of women while raising awareness of issue affecting workingwomen.

9. Member Benefits/Discounts

Gain access to special programs like the "BPW/USA Career Center" to find a new job or the Home Buyer's assistance program to obtain a mortgage or home equity loan. There are also discounts on telecommunications, car rentals, hotel rooms, gourmet foods and cruises! With BPW/USA benefits and discounts you can enjoy great products and save money too.

10. Friendships

Membership in BPW/USA brings many rewards but the most lasting and meaningful are the lifelong friendships. Through participation in the many BPW/USA activities and programs, you will form supportive friendships as well as important business relationships. There is nothing quite like the feeling you get in a roomful of powerful women all focused and energized on current issues and a common cause. Whether it is laughing together, working together, or lobbying together, BPW/USA members know how to have fun and to get the job done!



Member News



From our President

It's that time of year to give thanks to all the special people in your life and be grateful for all your blessings! I wish all of you a very happy thanksgiving with the happiness of good friends, joy of a happy family and the wonder of the holiday season!

“Give thanks for each new morning with its light, for rest and shelter of the night, for health and food, for love and friends, for everything thy goodness sends.” ~ Ralph Emerson

Happy Thanksgiving!!

Kalli
xxxxoo



Say Happy Birthday to:

Estelle Reisner 11/29

Cecily Bailey 12/10

Suzanne Delo 12/12

Victoria Soff 12/14

Edith Rabell 12/25

Evelyn Johnson 12/30

Christine Brown 1/1



*Don't forget
the JAR!*

Event Up-Dates



Hi All,



Time to move things along a bit and get everything underway for Judith's Jig, March 16, 2019.

All are welcome, so if you know someone that wants to help and they weren't put in the booklet as being on the committee, please pass it along. The more the merrier!

It will be here before you know it!

Karen



Judith's Jig Memorial 5k is truly a special event because it celebrates the life of Judith Patterson Gilbert, whom many people in our community will never forget, including her [BPW \(Business and Professional Women's Club\)](#) sisters who organize this event. Judith belonged to many organizations and was one of the founders of High Tech Computing. Judith passed away on April 2, 2010 after an eight-month battle with pancreatic cancer, but leaves a legacy of kindness, caring and giving back.



Event Up-Dates



Meadville Business, Professional and Women's Club  presents

Purses, Pastries & PINTS

Please bring a new or gently used handbag for the white elephant exchange.

A portion of our ticket sales will be donated to the BPW Scholarship Foundation and the Bethesda Right Start program.

In 2013 our Right Start for Young Mothers Program accepted their first young mother. This program focuses on behavior stabilization, education, and parenting classes. This program has partnered with the New Life Unit at Meadville Medical Center, Early Intervention and WIC to provide comprehensive care to the mothers and their babies.



\$20 Admission
Includes pastries
Cash Bar and white elephant exchange

VOODOO BREWERY
215 Arch Street, Meadville

Wednesday October 17
6pm-9pm



Join the Meadville BPW - Business & Professional Women's Club for the Helen E. Remick Scholarship Foundation Fundraiser! Scholarships are awarded to women and men in the Crawford County Area.



If you missed this year's Purses Pastries & Pints then you missed a great event!

This year's event was very exciting with many guests and some really great purses! \$1561.89 was raised! \$500 covered the Scholarship and a portion of the balance will go to Bethesda. Thank you everyone who supported the event and we hope to see everyone back next year!!!



Event Up-Dates



*Please do not forget our State Special Project!
Christmas is always a great time to give and share
your blessings with those less fortunate.*

YWCA WISH LIST FOR DONATED ITEMS

The Oil City YWCA director and their Fitness Director spoke at our October meeting and mentioned that donations would be welcome. The YWCA has six rooms that are available to young women in need of a place to stay with security, a bed, and a shower for use. The YWCA also has a Girls Club for area girls that meet at the YWCA.

If you have any articles listed below and would like to bring them to the December meeting, Diana Fesenmyer has volunteered to deliver all donations to the Oil City YWCA for members of the Meadville BPW. Money may also be donated.

Donations Accepted:

Twin Sheets -6 sets needed in total, Blankets for twin beds (6 needed), Towels, Deodorant, Any Sanitary Products (Pads or Tampons), Shampoos, Conditioners, Tooth Brushes, Toothpaste, Disposable Razors, Nail Polish, Shower Gels, Hair Ties, and Loofahs.



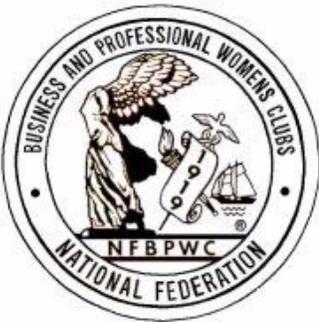
COLLECT

Keep us, O God, from pettiness let us be large in thought, in word, in deed. Let us be done with fault-finding and leave off self-seeking. May we put away all pretenses and meet each other face to face - - without self-pity and without prejudice. May we never be hasty in judgment and always be generous. Let us take time for all things; make us grow calm, serene and gentle. Teach us to put into action our better impulses, straightforward and unafraid. Grant that we may realize it is the little things that create differences, that in the big things of life we are at one. And may we strive to touch and to know the great common human heart of us all, and oh Lord God, let us not forget to be kind!

(Mary Stewart)

EMBLEM BENEDICTION

THIS EMBLEM BINDS US ALL IN ONE GREAT SISTERHOOD. IT BIDS US HEED OUR CONSCIENCE CALL FOR A NOBLER WOMANHOOD. GOD GUIDE US AS WE WEAR THIS EMBLEM O'ER OUR HEART; AND KEEP US TRUE AND ALWAYS FAIR GOD BLESS US AS WE PART.



THE EMBLEM

THE EMBLEM was adopted at the 1921 convention, and was designed to symbolize the spirit of progress to which our Federation is dedicated.

NIKE, the winged Victory of Samothrace, glorious expression of forward movement, given to the world by classic Greek art, epitomizes the steady progress which our Federation must have in accomplishing its objectives in advancing women's place in the world. NIKE depicts individual strength, freedom & triumph, which our organization must have in order to face the storms of prejudice and limitations ---NIKE , represented, on the prow of a ship, facing the waves with courage and victory.

THE TORCH, casting upright flame in a procession of progress, is a symbol of light, leadership, wisdom and ideals.

THE WAND, winged staff of Mercury, the caduceus with its two serpents of wisdom and its staff of power, heralds a new era of opportunity and equality for women, to be achieved by the effort of health, harmony and power.

THE SHIP OF COMMERCE, suggests the entrance of women into business and professions and also is a symbol that into all lands our message of a better world for both women and men must be sent with food will and friendly fellowship.

THE SCROLL, inscribed with the Foundation year 1919 is our achievement. It is our symbol of leadership in thinking on economic problems and the establishment of conditions which assure men and women the fullest opportunity. Through the SCROLL we express our ideals and achievements, our faith in the future, and our obligation to those who follow us.

THESE FIVE SYMBOLS, cast in a small CIRCLE OF GOLD, signifying endless harmony and loyalty to Federation ideals and the initial NFBPWC ---- comprise OUR EMBLEM.

BPW Foundation Mission Statement

BPW Foundation's mission is to empower workingwomen to achieve their full potential and partners with employers to build successful workplaces through education, research, knowledge and policy.

BPW Federation Objectives

1. To elevate the standards for women in business and in the professions.
2. To promote the interests of business and professional women
3. To bring about a spirit of cooperation among business and professional women.
4. To extend opportunities to business and professional women through education along lines of industrial, scientific and vocational activities.

BPW Federation Colors

The Federation colors of green and gold were officially selected at the 1927 National Convention. Green was chosen as being symbolic of victory, growth, activity and strength. Gold was symbolic of the sun, faith and fruitfulness.

The colors of the Commonwealth of Pennsylvania are blue and gold and these colors are sometimes used at Federation functions to represent Pennsylvania, as at National Conventions and when the emphasis is on identifying Pennsylvania among other states.

While representing the Federation as such, only green and gold are official.

BPW Legislative Platform

Preamble

EQUAL RIGHTS AMENDMENT:

“Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of Sex.”

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost and above all other items which may appear on the Pennsylvania Federation's Platform until equal rights for women and men become guaranteed in the United States Constitution, because all statutory law derives therefrom. BPW/PA members will identify and lobby elected officials and candidates for public office who support policy and legislation advancing BPW/PA's Legislative Platform.

Platform

ECONOMIC EQUITY

Actively support pay equity, fair credit, pension reform, and protection of Social Security, Medicare and Medicaid. Support affirmative action and equal educational, training, and promotional opportunities. Increase the availability of affordable options for quality elder and dependent child care.

HEALTH

Actively support legislation that promotes ALL women's health issues and access to care. Promote research funding for all female health issues both physical and mental. Promote reproductive choice and full access to all services. Promote paid sick leave and expanded Family & Medical Leave. Promote the establishment of a permanent Office of Women's Health in PA.

CIVIL RIGHTS

Actively promote full funding of the Violence Against Women Act to combat domestic violence and the electronic and physical stalking of women. Support background checks for gun purchases that prevent domestic abusers from purchasing or keeping weapons. Actively promote full funding for protection and services for victims and survivors. Ensure equal funding for female and male participation in high school and college athletics. Eliminate all forms of sexual harassment and sex discrimination against women. Support female veterans' safety and equal treatment while in military service and in their return to civilian life. Bring ALL laws into conformity with Equal Rights Amendment of the Pennsylvania Constitution.



Calendar of Up-Coming Events



December 2018

Sun Mon Tue Wed Thu Fri Sat

						1
2	Mannino's	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24		26	27	28	29
30	31	<i>Enjoy the Holidays—Be Safe!!!</i>				



January 2019



Sun Mon Tue Wed Thu Fri Sat

			2	3	4	5
6	Chovy's	8	9	10	11	12
13	14	BPW Deadlines	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
	<i>Enjoy the beautiful white weather—be safe</i>					