



December 2021



*Meadville Business and Professional Women's Club  
Monday, December 6, 2021, @ 5:30 PM  
Kilted Kiln, 882 Park Ave., Downtown Meadville*



**This could be us making these! Or any other item of your choice!**

The cost to participate would be \$20, but that includes \$8 towards your ceramic purchase, your munchies and the wine! Les, of the Downtown Bistro, is providing snack trays (Meat/Cheese, Veggies and slider rolls). Your hosts will bring the wine and a Cookie tray. And we will have a Chinese Auction for those who wish to participate. Receive 5 tickets for every item you bring for the auction, or purchase tickets.



**Support Girls on the Run!  
\$1 a chance at the meeting.  
December's Kitty in the Cup of the Month.  
See page 11 for details.**





*Meet our Guest Speaker:  
Meredith Colaizzi of Magee UPMC Girls on the Run*

Our members welcomed Meredith Colaizzi, from Magee's Girls on the Run, as their guest speaker at their November 1, 2021 program. Since the August Board meeting, we have been raffling a Kitty in the Cup of the Month at our monthly meetings. And, with the support of our meeting venue, Downtown Bistro and



Member Ashley Walker at her dentistry office of Dr. Smith, we have been able to raise \$175 to sponsor a girl for the fall 5K race. For those of you missed it, Shannon Dick won the October Kitty in the cup of the month!

At the meeting, members enjoyed a rainbow of Girls on the Run Kitty inspired cupcakes with various sparkling kittens doing aerobics perched on top. We were also able to provide 5 extra Diamond Art Kitties for the 5K Chinese Auction during the November 25th Race. (2 photos of Kitten art)

Additionally, they still have 5 Kitties for raffle at meetings to hopefully raise another \$175 for the Spring 5K!



So join our meetings and support our efforts to promote the State Project, Girls on the Run, a great mentoring program for our young ladies.



## Business and Professional Women / PA

To achieve equity for all women in the workplace through advocacy, education and information.  
www.bpwpa.org

### BPW/PA STATE PROJECT – GIRLS ON THE RUN CONTRIBUTION FORM

- A monetary donation has been made in the amount of \$\_\_\_\_\_ to Girls on the Run Council \_\_\_\_\_.
- #\_\_\_\_\_ hours of volunteer service have been completed with Girls on the Run Council \_\_\_\_\_. Please also provide a brief description of your volunteer activities below:

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NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

TELEPHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

BPW LOCAL: \_\_\_\_\_ DISTRICT: \_\_\_\_\_

GIFT IS FROM (CHECK ONE): INDIVIDUAL \_\_\_\_\_ LOCAL \_\_\_\_\_ DISTRICT \_\_\_\_\_

NOTE: If you have sent in contributions for more than one BPW level (i.e. yourself and your Local), PLEASE USE SEPARATE CONTRIBUTION FORMS.

DEADLINE FOR SUBMISSION OF CONTRIBUTIONS AND FORMS IS APRIL 16, 2022.



Sarah Marie Thomas, State Project Chair  
 Business & Professional Women / PA  
 801 Laurel Creek Drive  
 Dickson City, PA 18519  
 (570) 815-2893  
 sarah@sarahandcompany.net





# Member News



BPW Meadville Local Minutes  
November 1, 2021

Held at Downtown Mall Bistro & Zoom

Welcome- The meeting was called to order at 5:57 pm by President LouAnne Bearfield. She led the Pledge of Allegiance and Collect. President LouAnne provided a simple inspirational message: **VOTE**. In Attendance were 11 members, presenter, and one attendee via zoom.

## Business Meeting

Minutes from the September 2021 meeting were filed as written.

Correspondence was received from Mary Stevens advising her husband has COVID and she hopes everyone is well.

## Standing Committee Reports

\*Legislation/PAC-Diana Fesenmyer reminded everyone about the importance of the local reelections of Judges, school board positions, and Meadville Mayor on Tuesday.

\*Social-LouAnne and Michelle Lippert proposed changing the 2021 December holiday meeting to one that may entertain the guests through an activity rather than a dinner with games put on by members. There was support by most attendees for having the party at the Kilted Kiln with snack trays from local grocery stores. A basket/gift raffle could probably still be done to raise money if attendees wanted to bring one. Formal details to follow for the 12/6/21 meeting.

\*Social Media-Ashley Walker keeps the Facebook page up to date and offered to put posts on the page, if anyone has ideas.

## New Business

Brag Time/Announcements- Beverly Williams, Christine Krzysiak, and Michelle discussed their participation in the Make A Difference day, 10/16/21. All agreed that their time helping Julia Nichols left a serious impact on them, but they were glad they we could help a local woman who was in great need.

## Program

Meredith Colaizzi of UPMC Magee-Women's Hospital presented the program, Girls on the Run. She advised that this is a national organization that is operating in 7 counties in PA including Mercer and Venango. They help 3rd -5th graders (Girls on the Run) and 6th-8th graders (Heart and Soul) be joyful, healthy, and confident. It is a 10 week afterschool program at sites across the community such as community centers and parks during the fall and spring. The girls meet twice a week for 90 minutes with an all-volunteer staff where they can learn how to deal with emotions in a healthy way, understanding that some emotions may be different for everyone and are looked at as being comfortable or uncomfortable. They are also learning about physical activity, social, and healthy habits. The girls will learn about community service through an impact project that they do with their team where the girls decide what to do and how to do it. Typically, they have about 1400 participants between the spring and fall sessions. COVID had a major an impact due to many schools not having classes. This caused reduced attendance, distribution of refunds, and some virtual attendance. This year they had about 800 girls and a shorter session of only 8 weeks. Meadville Local donated \$175 for the spring 2022 session and several cat pictures to be raffled off. She described how no girl is turned away and at times participant fees are subsidized based on need which remains confidential. Meredith advised that Crawford county has not joined this program yet because no school or other entity has approached the franchise with interest or to fund a program in this county. They plan their budget annually so some planning would have to go into adding a new county.

Meeting adjourned at 7:18 pm.

Respectfully submitted,

Michelle Lippert, Recording Secretary

# Member News

	A	B	C	D	E
1			<b>BPW Treasurer Monthly Report</b>		<b>September 2021</b>
2			Date		
3			<b>\$4,884.88</b>	<b>Ending Balance 8/31/2021</b>	
4	<b>Receipts</b>				
5		9/20/2021	\$90.00	Girls on the Run	
6		9/20/2021	\$26.00	DVD	
7		9/20/2021	\$4.00	Brag \$	
8		9/20/2021	\$181.50	11 Dinners	
9					
10					
11					
12			<b>\$301.50</b>	<b>Total receipts</b>	
13					
14	<b>Checks</b>				
15	<b>808</b>	9/8/2021	\$70.00	U S Postal Service - PO Box Rental-12 months	
16	<b>809</b>	9/8/2021	\$277.00	BPW/PA/District 1 - 39 members @\$6, State Dues@\$15 & Ins.\$28	
17	<b>810</b>	9/13/2021	\$125.00	crawford Co. Treasurer-Small Games of Chance	
18	<b>811</b>	9/13/2021	\$181.50	Lester Lenhart - 11 Dinners	
19	<b>812</b>	9/24/2021	\$30.00	Dunn & Morton	
20					
21					
22					
23			<b>\$683.50</b>	<b>Total Disbursements</b>	
24					
25			<b>\$4,502.88</b>	<b>Ending Balance 9/30/2021 - General Account</b>	
26					
27					
28			<b>\$2,385.67</b>	<b>HER Balance 8/31/2021</b>	
29					
30	<b>Receipts</b>				
31			<b>\$0.00</b>		
32					
33					
34					
35					
36					
37					
38			<b>\$0.00</b>	<b>Total Deposits</b>	
39					
40	<b>Checks</b>				
41					
42					
43					
44					
45			<b>\$0.00</b>	<b>Total Disbursements</b>	
46					
47			<b>\$2,385.67</b>	<b>HER Balance 9/30/2021</b>	
48					

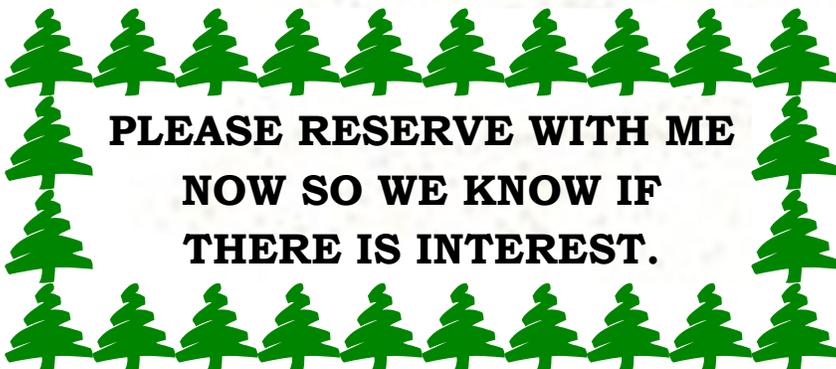
*Join us Monday, 12/6 for our first Sip & Kiln!*



**This could be us making these! Or any other item of your choice!**

The cost to participate would be \$20, but that includes \$8 towards your ceramic purchase, your munchies and the wine!

Les, of the Downtown Bistro, is providing snack trays (Meat/Cheese, Veggies and slider rolls). Your hosts will bring the wine and a Cookie tray from Verna's. And we will have a Chinese Auction for those who wish to participate. Receive 5 tickets for every item you bring for the auction, or purchase tickets.



**PLEASE RESERVE WITH ME  
NOW SO WE KNOW IF  
THERE IS INTEREST.**

<https://www.thekiltedkiln.com/>



# Member News

## From Evelyn's Corner: District One Membership News

Our BPW/PA President Tiffanie's theme this year is "All Women can be part of the change we would like to see in this world. Working Women can bond together as women helping women to make this fight easier." An excellent way of thinking.

BPW/PA is an organization of over 1100 state/local members unified for a common goal: to advocate for Working Women through our workshops, meetings and events. Leadership training & mentoring (ID & YC programs) to mention a few. We were one of the 1st Women's Organizations to formally endorse the Equal Rights amendment in 1937 and continue to do so. BPW/PA has a Pay Equity Quilt. Indiana BPW initiated a quilt project "Stitching to Close the Gap-it just makes Cents." All locals were encouraged to participate with one quilt block. The quilt is composed of 100 blocks, 12'x12' and has no binding and will remain unfinished until Pay Equity is obtained.



2021 so far is much like 2020 filled with the COVID-19 pandemic, demonstrations, protests, unemployment, business failures, financial struggles, inadequate SCHOOL facilities, working from home online ZOOM meetings and plenty of precautions.

Without actual in-person meetings and public events to showcase BPW/PA we may have to fine-tune our talents. All members whether "seasoned members", current or new members. The use of electronics needs to be utilized to share our message, soar to equalize and keep our members involved. Our website page: [bpwpa.wildapricot.org](http://bpwpa.wildapricot.org) has been updated to be more user friendly. The president's and treasurers manual can be accessed by every member. Even nonmembers are greeted by a series of photos that showcase the vast age diversity of our members. Please use the website!! Mention BPW/PA to your friends and family on Facebook, Pin-interest, Twitter or Messenger. Get the word out on the internet. Leave a message or mail a card so they know they are not alone. A personal touch. Learn to Messenger Chat, Video call or sign up to Zoom free of charge so others can see your enthusiasm for BPW/PA. Members should also be reading THE KEY which is published four times a year. Read about what other locals and districts are doing.

It takes work to keep your current members and attract new members. A work in progress every day!!  
Tools to have: Membership fliers, applications, membership drives or assist with events. We can learn from each other. Let's share the Smile as you let your BPW/PA be the change you would like to see in this world.



### *Be The Change Challenge!*

*Be the Change—Pay it Forward: you can do this at any drive-thru. One of our members likes to do this at any Coffee/Donut drive-thru. She is a great example of being the Change she want to see in the world!*

### *Be The Change Challenge!*

*Be the \_\_\_\_\_ you want to see in the world.*

*Fill in the blank and then tell me how you met the challenge.*

*Get me your example of how you are helping and I will get it in our newsletter!*



## **TEN Great Reasons to be a BPW Member!**

### **1. Impact**

Be part of a national movement and make a difference in the lives of workingwomen as we work together to create the changes needed for equitable work environments and supportive communities. Belong to a nationally recognized organization whose legacy of success opens doors to other leaders and opinion makers.

### **2. Networking**

Exchange ideas, explore business opportunities and share common goals with professional women at the community, state and national level. Connect with mentors, colleagues and friends who can assist you in advancing your career and making the right connection.

### **3. Advocacy**

BPW/USA is headquartered in the Washington, DC metro area for a reason... to provide members effective national representation on issues critical to workingwomen. Stay informed and participate in the process through the weekly Legislative Hotline and the Contact Congress program. Learn how to be a successful advocate and lobby your representatives at the annual Policy & Action conference. Keep the workingwoman's agenda - equal pay, work-life balance, better child and elder care, strong social security pension programs and workplace equity - at the forefront. Through BPW/USA membership you have a powerful voice on small business issues, with corporations and on Capitol Hill, without doing all of the legwork yourself

### **4. Education/Career Enhancement**

Participate in BPW/USA programs that are specifically designed to provide personal and professional development, growth and opportunities. Through seminars, hands-on workshops and noted experts, BPW/USA members are given a vast array of opportunities to gain the skills they need to succeed and be successful. The BPW/USA Individual Development Program has provided tens of thousands of women with the leadership, negotiation and professional skills necessary to reach their full potential. The Young Careerist program gives a leg up to young women new to the work force but full of potential.

### **5. Information**

Have quick access to relevant up-to-date information about topics essential for working women such as the entrepreneur center via the BPW website. Members are also kept on top of developing issues and organization activities through the weekly electronic Legislative Hotline, the e-newsletter Headquarters News, and our quarterly print publication Businesswoman.

## **6. Leadership**

Develop leadership skillset at the Local, State and National level with mentors to help you along the way. Maximize the career-boosting value of your BPW/USA membership by identifying volunteer opportunities that match your professional goals or strengthen your existing skills. Become a recognized leader by getting involved in programs that benefit your community.

## **7. Visibility**

Gain visibility and prominence in your community through involvement in BPW/USA events - locally, regionally, statewide and nationally. Meetings, newsletters and websites provide opportunities to showcase and promote you and your business.

## **8. Helping Others**

BPW/USA has a proud tradition of "women helping women." In 1956, the members of BPW/USA created the BPW Foundation to provide scholarships, research, information, and career development programs for workingwomen. Supporting the BPW Foundation allows you to help other women upgrade their skills or return to the workplace while furthering workplace equity and work-life balance. Since 1969, the BPW Foundation has awarded almost \$6 million in scholarships, research grants and loans. Involvement in the Individual Development, Young Careerist, and Mentoring programs allows you to aid in the personal and professional development of women while raising awareness of issue affecting workingwomen.

## **9. Member Benefits/Discounts**

Gain access to special programs like the "BPW/USA Career Center" to find a new job or the Home Buyer's assistance program to obtain a mortgage or home equity loan. There are also discounts on telecommunications, car rentals, hotel rooms, gourmet foods and cruises! With BPW/USA benefits and discounts you can enjoy great products and save money too.

## **10. Friendships**

Membership in BPW/USA brings many rewards but the most lasting and meaningful are the lifelong friendships. Through participation in the many BPW/USA activities and programs, you will form supportive friendships as well as important business relationships. There is nothing quite like the feeling you get in a roomful of powerful women all focused and energized on current issues and a common cause. Whether it is laughing together, working together, or lobbying together, BPW/USA members know how to have fun and to get the job done!

*Give them a gift that keeps giving!*



## Member News



**Thank you  
Marie Feltz  
for making our  
Zoom meetings  
possible!!!**

**Call Marie at 336-3000,  
visit her on Facebook,  
or on the internet at  
[mariefeltz.decoratingden.com](http://mariefeltz.decoratingden.com)**

**Support our  
Sister's Businesses**



<https://chateauchristine.com/>

### **NETWORK WITH LOCAL & STATE BPW!**

**We are continuing the paid advertising in the newsletter!  
AND we are still going VIRAL with your message!**

We are still offering the business card size ad as well as exposure at each meeting Acknowledging our advertisers. And to add to the fun, we will GO LIVE with you on our Facebook page for ONE month! Facebook reaches our current members as well as friends of the BPW page! This has a lot of potential to promote your business and reach people you might not normally reach. It's first come first serve and each advertiser will have at least one opportunity for live videos.

The total package is only **\$25 for the whole year! \$2.50 per month!**  
It's not just a bargain—it's easy—get us the information and we'll do the rest!!!

**See Ashley Walker to get your Facebook ad started and/or  
LouAnne Bearfield to get in our next newsletter!**



# Member News

## Our Upcoming Birthdays:

Estelle Reisner 11/29

Kayla Quickel 12/1

Evelyn Johnson 12/30



# Support our



# Projects

You've got Flair!

Support your fellow BPW Sisters!

Join the district director channel on

Microsoft Teams at:

<https://teams.microsoft.com/join/burb1bx5pvur>

They are celebrating things that are done in the local, district and state at personal levels.

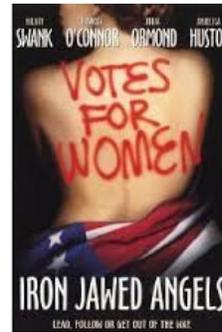
Please join and post your celebration!

Help us celebrate all of Life's Successes!

## Support PAC & PAY Equity:

Each month from August until March, we will be raffling, as one, **Iron Jawed Angels & Suffragettes** DVDs for \$2 a chance

The drawing will held following the April 4th meeting.



## Support our State Project:

### Girls on the Run

At each monthly meeting from August through April we will be raffling a 'Kitty in the Cup of the Month' for \$1 a chance.

A drawing will be held following each meeting.



## So much to look forward to!

Plan to attend the monthly meetings for fun and new adventures as we help each other embrace our present opportunities and be the change!



# Member News

## Meetings & Reservations

**All BPW Sisters** are responsible to follow the format for sending in the RSVP for the monthly meetings. The menu selections will change so please watch your emails for updates. If you do not receive emails, you are responsible to touch base with our Corresponding Secretary Beth Forbes at [bforbes@zoominternet.net](mailto:bforbes@zoominternet.net).

**All RSVPs** should be turned in by the Wednesday before the meeting. If you RSVP and do not cancel by the Thursday prior, you will be charged the dinner fee. Thank you in advance for your cooperation.

**Reminder**, networking will begin at 5:30pm, dinner at 6:00 and the meeting will begin around 6:15pm. The goal is to conclude by 7:30pm. Meetings are normally the first Monday of each month. You will be notified if there is a change, such as holidays.

**Watch your email** for information on location and menu. *\*You can join the meeting only, at no charge, but please reserve with Beth. We will also have Zoom available for those of you who want to join virtually—but again, please reserve with Beth because we need a head count. Your support is greatly appreciated.*

September 13: 2021-22 Kick-Off 

“BE the change you want to see in the World!” 

October 11: District One Fall Meeting 

**November 1: Health & Wellness: State Project—Girls on the Run**

**December 6: Holiday Social “Sip & Kiln”**

January 3: ID/YC, By-Laws & Finance Committees:

February 7: Foundation & Membership Committees / New Member Induction

March 7: Legislation/PAC Committees

March 12th Judith’s Jig

March 21: Winter/Spring District One/Local Board Meeting 

April 4: District One Spring Meeting

May 2: Foundation, PR & Issues Management: Scholarship & Jig Awards 

June 6: Social Committee: Officer Induction

June 9-11, 2022 BPW/PA Convention—Gettysburg

**RESERVE FOR December 6th @ 5:30 PM**

**\$20 per guest**

**Kittles Kiln, Downtown Meadville**

**Snack Trays, Cookies, Wine, Ceramics  
and a Chinese Auction**





## *Member News*



*Calling all members!*

*We need a speaker for our  
January Meeting.*

*I am sure that we have a few  
members who have a great deal  
to share with us, so if you could  
step forward and enlighten us,  
it would be greatly appreciated.  
Please let me know ASAP if you are  
available to speak at our January  
3, 2022 meeting and help us bring  
the New Year in right!*



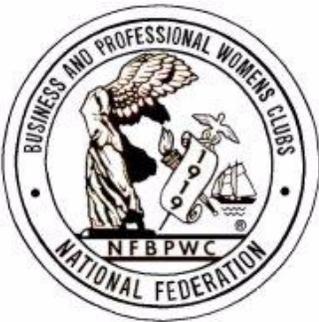
## ***COLLECT***

Keep us, O God, from pettiness let us be large in thought, in word, in deed. Let us be done with fault-finding and leave off self-seeking. May we put away all pretenses and meet each other face to face - - without self-pity and without prejudice. May we never be hasty in judgment and always be generous. Let us take time for all things; make us grow calm, serene and gentle. Teach us to put into action our better impulses, straightforward and unafraid. Grant that we may realize it is the little things that create differences, that in the big things of life we are at one. And may we strive to touch and to know the great common human heart of us all, and oh Lord God, let us forget not to be kind!

(Mary Stewart)

## ***EMBLEM BENEDICTION***

THIS EMBLEM BINDS US ALL IN ONE GREAT SISTERHOOD. IT BIDS US HEED OUR CONSCIENCE CALL FOR A NOBLER WOMANHOOD. GOD GUIDE US AS WE WEAR THIS EMBLEM O'ER OUR HEART; AND KEEP US TRUE AND ALWAYS FAIR GOD BLESS US AS WE PART.



## **THE EMBLEM**

**THE EMBLEM** was adopted at the 1921 convention, and was designed to symbolize the spirit of progress to which our Federation is dedicated.

**NIKE**, the winged Victory of Samothrace, glorious expression of forward movement, given to the world by classic Greek art, epitomizes the steady progress which our Federation must have in accomplishing its objectives in advancing women's place in the world. **NIKE** depicts individual strength, freedom & triumph, which our organization must have in order to face the storms of prejudice and limitations ---**NIKE** , represented, on the prow of a ship, facing the waves with courage and victory.

**THE TORCH**, casting upright flame in a procession of progress, is a symbol of light, leadership, wisdom and ideals.

**THE WAND**, winged staff of Mercury, the caduceus with its two serpents of wisdom and its staff of power, heralds a new era of opportunity and equality for women, to be achieved by the effort of health, harmony and power.

**THE SHIP OF COMMERCE**, suggests the entrance of women into business and professions and also is a symbol that into all lands our message of a better world for both women and men must be sent with good will and friendly fellowship.

**THE SCROLL**, inscribed with the Foundation year 1919 is our achievement. It is our symbol of leadership in thinking on economic problems and the establishment of conditions which assure men and women the fullest opportunity. Through the **SCROLL** we express our ideals and achievements, our faith in the future, and our obligation to those who follow us.

**THESE FIVE SYMBOLS**, cast in a small **CIRCLE OF GOLD**, signifying endless harmony and loyalty to Federation ideals and the initial **NFBPWC** ---- comprise **OUR EMBLEM**.

## ***BPW Foundation Mission Statement***

BPW Foundation's mission is to empower working women to achieve their full potential and partners with employers to build successful workplaces through education, research, knowledge and policy.

### ***BPW Federation Objectives***

1. To elevate the standards for women in business and in the professions.
2. To promote the interests of business and professional women
3. To bring about a spirit of cooperation among business and professional women.
4. To extend opportunities to business and professional women through education along lines of industrial, scientific and vocational activities.

### ***BPW Federation Colors***

The Federation colors of green and gold were officially selected at the 1927 National Convention. Green was chosen as being symbolic of victory, growth, activity and strength. Gold was symbolic of the sun, faith and fruitfulness.

The colors of the Commonwealth of Pennsylvania are blue and gold and these colors are sometimes used at Federation functions to represent Pennsylvania, as at National Conventions and when the emphasis is on identifying Pennsylvania among other states.

While representing the Federation as such, only green and gold are official.

### ***BPW Legislative Platform***

#### ***Preamble***

#### **EQUAL RIGHTS AMENDMENT:**

“Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of Sex.”

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost and above all other items which may appear on the Pennsylvania Federation's Platform until equal rights for women and men become guaranteed in the United States Constitution, because all statutory law derives therefrom. BPW/PA members will identify and lobby elected officials and candidates for public office who support policy and legislation advancing BPW/PA's Legislative Platform.

#### ***Platform***

#### **ECONOMIC EQUITY**

Actively support pay equity, fair credit, pension reform, and protection of Social Security, Medicare and Medicaid. Support affirmative action and equal educational, training, and promotional opportunities. Increase the availability of affordable options for quality elder and dependent child care.

#### **HEALTH**

Actively support legislation that promotes ALL women's health issues and access to care. Promote research funding for all female health issues both physical and mental. Promote reproductive choice and full access to all services. Promote paid sick leave and expanded Family & Medical Leave. Promote the establishment of a permanent Office of Women's Health in Pennsylvania.

#### **CIVIL RIGHTS**

To encourage and promote diversity in our membership and in others in our communities and actively oppose all forms of institutional and individual racism. Actively promote full funding of the Violence Against Women Act to combat domestic violence and the electronic and physical stalking of women. Support background checks for gun purchases that prevent domestic abusers from purchasing or keeping weapons. Actively promote full funding for protection and services for victims and survivors. Ensure equal funding for female and male participation in high school and college athletics. Eliminate all forms of sexual harassment and sex discrimination against women. Support female veterans' safety and equal treatment while in military service and in their return to civilian life. Bring ALL laws into conformity with Equal Rights Amendment of the Pennsylvania Constitution.



# November 2021



Sun Mon Tue Wed Thu Fri Sat

	<b>US</b>	<b>VOTE</b>	3	4	5	6
7	8	9	10		12	13
14	15	16	17	18	19	20
21	22	23	24		26	27
28	29	30	<i>It is quality that defines us, not quantity.</i>			



# December 2021



Sun Mon Tue Wed Thu Fri Sat

<i><u>BE the Change</u></i>			1	2	3	4
5	<b>US</b>	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	
26	27	28	29	30	31	