



The KEY



Newsletter of Business & Professional Woman of Pennsylvania

FALL 2021

Be the Change

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Upcoming Events

Ecumenical Event
October 17, 2021

National
Business Womens Week
10/17 thru 10/23

“GET OUT to VOTE”
November 2, 2021

BPW/PA Officers

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Tiffanie E. Burger

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Recording Secretary

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Corresponding Secretary

Glenda Auker

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Karen L. Schmiech

Happy Fall Y'all! Fall is my favorite season of the year....not too hot and not too cold...it's that happy medium in between when you can enjoy the outdoors (without all those pesky bugs) wear your favorite jacket, sit around campfires, carve pumpkins, pick apples, and revel in the beauty of the leaves changing color. Plus, it puts us that much closer to my absolute favorite time of year – the Holiday season!

It also means that Fall district meetings are starting to kick off! I'm looking forward to my official visits in October, and hearing from other official visitors what is going on around the state. In mid-October, BPW/PA is hostess for the annual Ecumenical Event, which is being held in Washington, PA. I hope some of you will attend with our BPW sisters from BPW/Ohio. The week immediately following the Ecumenical event is National Business Women's Week. How are you commemorating that week? Did you see the Proclamation from the Governor to honor that week? Thanks to our Legislative Chair, Ginny Bailey, for diligently working on getting that for us.

Don't forget that Election Day is coming up on November 2nd – be sure to get out and Vote! Continue to work on those “Mini-Manual Toolboxes” in the coming months...next summer will be here before we know it again! I hope you all are enjoying the cooler temps and kicking off a fabulous BPW year. I'm excited to see what all the locals and districts are doing to “Be the Change” for our state project, Girls on the Run. How many scholarships has your local or district sponsored yet?

I wish you all a healthy and safe Fall season! Continue to

Be Bold, Be Positive, Be the Change you Wish to see in the World!

Tiffanie E. Burger, President





42nd ANNUAL ECUMENICAL EVENT

(BPW/PA AND OHIO/BPW)

Sunday, October 17, 2021

10:00 am to 1:30 pm

Washington Country Club,

Hosted by BPW/PA District 12

BE THE CHANGE "Women of the Bible" Courage, Boldness & Humbleness Effecting Change

Schedule:

10:00 AM- Registration (coffee, tea & pastries)

10:30 AM-Ecumenical Service

11:45 AM- Breakfast Buffet Brunch

1:00 PM- Entertainment/ final remarks & Farewell



Ecumenical Event Reservation:

Cost \$35.00 - make checks payable to District12 BPW
42nd Annual Ecumenical Event

Deadline for reservations is October10,2021

Event Location:

Washington Country Club
599 Country Club Road
Washington, Pa 15301
Phone 724-225-9245

Reservation form:

Name _____

BPW Title _____

BPW State Federation _____

Local name _____

Email _____

Phone _____

Mail to:

Bobbi Dobler
595 Old Pittsburgh Rd.
Smock, Pa 15480
Email- dear-je1@atlanticbb.net
Phone 724-439-4608

FALL KEY 2021 LEGISLATION REPORT

In 1988, BPW/USA launched the Red Purse Campaign to draw attention to the issue of the wage disparity in women's wages. They wanted the letters "BPW" to represent Better Pay for Women and the red purses to draw awareness to the fact that as women got older, they got poorer.

This year the Legislation Committee would like to reinstate the Red Purse Campaign in Pennsylvania by emphasizing the Economic Equity plank of the Legislative Platform and focusing on the 3 issues that prevent women from obtaining economic self-sufficiency:

Pay Equity – According to AAUW, Women working full time in the U.S. are paid 82% of what men earn. At the current rate of change, we won't achieve pay equality until 2093 and Nasdaq estimates that the Covid pandemic will add 36 years. It will take significantly more time for women of color.

Raising the Minimum Wage – One way to help close the wage gap is to raise the minimum wage to \$15 per hour. We're not asking that the increase occur overnight but in increments similar to the law Delaware recently passed where the minimum wage will increase from \$9.25 an hour to \$10.25 on January 1, 2022 until it reaches \$15 an hour in 2025. Pennsylvania has the lowest minimum wage of any of the surrounding states and pay inequities between men and women in Pennsylvania are worse than the national average.

Women Get Poorer as They Get Older - Researchers at The University of Massachusetts Gerontology Institute found that 54% of women age 65 or older and living alone were economically insecure—meaning they did not have enough income to afford their local cost of living without assistance. Women "arrive at retirement with fewer assets and face a higher risk of exhausting their savings. As a result, older women struggle financially and the consequences range from falling into debt, to being unable to keep up with bills or to foregoing necessary medical care."

What can we do? We can demand that our state legislators do two things:

Enforce the **Equal Pay Law** that was passed in 1959 and states, among other provisions, that employers must provide men and women with equal pay for equal work; and

That the minimum wage in Pennsylvania be increased incrementally (like Delaware's new law) to conform with the minimum wages in our neighboring states.

If you're a member prior to 1990, find those red purse pins and dust off the red purses you have in your closets. Don't have a red purse pin? We're working with the Finance Committee to see if we can have some available to the members.

Thank you President Tiffanie for allowing me to serve on this Committee and thank you to

PSP Cathy Caccia
PSP Emily Holgash

Ginny Bailey
Legislation Chair

WHAT IS BPW? Share your story.

I am often asked “what is BPW”? Seems like a pretty easy question to answer, right? We are women helping women. We work to achieve equity in the workplace for all women through advocacy, education and information. But what’s that really mean? Through a collective voice we stand together to fight for women’s equality in all facets of life.

That’s a pretty good answer, but it doesn't even begin to tell anyone who we *really are*. *Latrobe BPW is a group of amazing women from all walks of life - teachers, nurses, accountants, retirees, sales professionals, scientists, homemakers and more. Our diversity is what makes us strong. Every member adds a special ingredient to our recipe of success. We are mentors, confidants, and friends. We support each other personally and professionally. We build connections with each other that last a lifetime.*

Before I joined Latrobe BPW I thought I didn't have time to belong to a volunteer organization. Honestly I didn’t really know what BPW was all about. When I finally joined, my goal was networking. I soon learned Latrobe BPW is so much more. The women of my local were all welcoming. As I became more acquainted with the organization, the members and the mission I found myself wanting to be involved. Not growing up in Latrobe I finally felt connected to my community. Ten years later I've never looked back and am blessed to be part of my local and BPW/PA. My only regret is that I didn’t join sooner.

Share your BPW story with your friends, family, and coworkers. Your experiences and enthusiasm breathe life into our mission. Your excitement will excite others. Next time you are asked, “What is BPW,” what will you say?

Angela Apple, Public Relations Chair
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**THE MEMBERSHIP TEAM IS:**

Area 1 - Districts 1, 2, 4
Evelyn Johnson

Area 3 - Districts 10,11
Liberty Dusza

Area 2- Districts 3, 5, 12
Joanne Hogue

Area 4 - Districts 6, 8, 9
Diane Lewis

Do you know what this is? Attend your Fall District meeting and hear what your District Director, your District membership chair and the Area Membership Representative have to say about a new contest this year only for membership. We are tying the State Project, Girls on the Run, with a membership race! Every District has a Race-track and you will move your GOTR up the racetrack as you increase the percentage of members. Every District is a winner just by increasing your membership but the final winner(s) is the District that increases by 25 % in celebration of the 25th Anniversary of Girls on the Run.

We are focused on increasing membership and retaining our current members. Do you have members that have not renewed yet? Give them a call, tell them they are missed. Find out why they did not renew? The important take away is to know the WHY? Do an “exit interview” per se. Maybe there will be information provided to use and evaluate your club and meetings. What did they expect? What didn’t they get from their membership? What can we do to improve? Or is it every night they are running to sports, dance, gymnastics, music lessons and they just don’t have the time or energy for that one evening a month with likeminded women!

Your area membership rep will be visiting and speaking at the district meetings. In true BPW fashion, welcome her to your meeting, tell her your issues (if you have any) and ask for assistance. Collaborate with other Locals in your District to host events. Remember we are all here to help each other succeed.

Have a Great BPW club year and get those GOTRs moving....

Membership Report- THE KEY

Theresa S Rusbosin, Membership Chair

FOUNDATION

Think your club is too small to do a WOMENomics signature program? Think again! Doing a Foundation program can be as easy as having a brown bag discussion at your work or at your local BPW club meeting. You can also honor a Woman of the Year or an Employer of the Year.

As in the past, this year's contest is centered around the WOMENomics program, which focuses on two issues: Workplace and Empowerment. The materials for the program can be found at <https://www.bpwfoundation.org/issues-2/successful-workplaces/>

The materials are organized as follows:

Section I – Introduction & Overview of the Program

Why- to identify, act on, and resolve the everyday issues that challenge working women and their employers.

Size- as large as a full-scale community-led forum, or as small as a brown-bag discussion at work or at your local BPW meeting.

Section II – Successful Workplace Discussion Guide

Goes through a brief summary of the issues and suggests discussion questions + gives you a list of resources. Covers equal pay, diversity & work-life balance.

Section III – Empowered Workforce Discussion Guide

Outline for leading a discussion on empowering all working women and has targeted research and discussion on sub-populations such as Women Veterans, Young Careerists, and Women in the Green Economy.

Section IV – Media Guide

Guide on how to interact with the media to garner attention and interest about your Summit.

Section V – Event Planning Guide

Provides you with an outline for planning a WOMENomics Forum from goals, committee roles, government involvement, sponsors, participants, logistic planning and awards, like Women of the Year and Employer of the Year.

Section 6 Webchat Guide

Whether you hold a webchat as a marketing/education tool to lead up to your forum or as a way to conduct a virtual brown-bag discussion on key women's issues, this walks you through the logistics of holding a webchat.

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PA BPW FOUNDATION NEWS

The PA BPW Foundation awards up to six scholarships per year - three for the Fall semester and three for the Spring semester. To be eligible to apply applicants can either be a member of BPW/PA or a resident of Pennsylvania for at least two years prior to application.

Applications and instructions are available on the BPW/PA website www.bpwpa.org.

The deadline for application for awards for the 2022 Spring semester is November 1, 2021, and for the 2022 Fall Semester is May 1, 2022.

Edith Oler Flanigan (EOF) grants are also available to BPW/PA members who are experiencing emergencies such as catastrophic illness or accidents, disasters, or any other unusual financial loss. Applications and instructions are available on the BPW/PA website in the Members section.

Those serving on the PA BPW Foundation Board of Directors for the 2021-2022 year include: Cathy Collins, Chair; Nancy Werner, Vice-Chair; Laura Whetstone, Recording Secretary; Jean Towle, Treasurer; Joyce Turner, Finance Chair; Paula Maloney, Marion Waelchli, and Ginny Bailey, and from BPW/PA Melissa Wieand, Michelle Holler, and Roxanne Pease.

The PA BPW Foundation Board of Directors thanks all those members for their donations to the Foundation this past year. It should be noted that from 2008 to 2021, the PA BPW Foundation has given a total \$ 144,960 in scholarships and a total of

\$ 44,250 in Edith Oler Flanigan grants to members. Anyone wishing to donate can do so using the PA BPW Foundation donation form located on the BPW/PA website. Donations are greatly appreciated and enable us to continue to provide scholarships and EOF grants.

Submitted by: Cathy Collins, Chair, PA BPW Foundation Board of Directors



Pennsylvania Affiliate Chapter of NFBPWC

**An Affiliate Member of the National Federation of Business and Professional Women's Clubs Inc,
Since 1919
and an Affiliate Member of International Federation of Business and Professional Women**

WHAT IS THE PA AFFILIATE CHAPTER OF THE NFBPWC?

At the Summer State Board Meeting, it was questioned why does this group get to speak to the BPW/PA Boards and Convention bodies? It is about our history. We all know that the National Business and Professional Women's Club was established in 1919 in St. Louis, Missouri. A woman by the name of Lena Madessin Phillips was instrumental in gathering women from across America because of her World War I Department work. She was the Executive Secretary at this meeting and became the fourth National BPW President soon after. What Lena is really known for is her forming the International BPW Organization in 1930.

By Lena's efforts, she invited many countries to join in BPW sisterhood. As the IBPW grew, it was sectioned into 5 main areas around the world of 100 countries. Every three years an International Conference is held, and all member countries send delegates to attend at a given destination. Every country pays dues to sustain its existence. But it was in the 1990's that the United States BPW decided to withdraw from the International BPW. However, we had some state federations who decided to remain with the International BPW and pay their dues directly to them.

But in 2009 with the closure of the BPW/USA, the states who remained members to the IBPW, formed a group called, "Enterprising Professional Women" or "EPW." They created their own bylaws and policies and procedures. In 2012, BPW/PA President Bobbi Dobler, invited a leadership team from EPW to visit Pennsylvania. We learned that we would have an opportunity to be part of a National BPW as well as an International BPW. The EPW team shared what they were doing as an organization and invited Pennsylvania to join. It was at this time a group of us signed a charter and became the PA EPW. We decided to meet at every State Board Meeting and State Convention. It has been the courtesy of the BPW/PA President to allow the leadership of the Pennsylvania EPW to share information. We are most thankful for this moment of providing a report to the BPW/PA members.

It was in 2018 that we learned that the name of EPW was now to be National Business and Professional Women's Clubs or NFBPWC. When an entity applies for a trademark, you are responsible to keep it current with an application and funds. Somewhere along the way, our BPW Foundation did not. Hence, the EPW was able to apply for the name change and received it.

We in Pennsylvania changed our name from EPW to the PA Affiliate Chapter of the NFBPWC. The value of our membership is that we continue to receive the news of the National BPW Clubs and International BPW. We have the BPW federations who began this coalition being California and Colorado. We have gained more state federations and affiliations who have joined the NFBPWC. We have a Virtual Local Membership for those not wishing to be part of a state federation or affiliation. Quarterly NFBPWC Zoom Board meetings are conducted. National Biennial Meetings are held across the country. We have established standing and special committees and produce a very informative monthly newsletter called the E News. It is compiled by our officers and many chairs. Please look at www.nfbpwc.org and read the current information that we share.

As part of the International BPW, we have a global link to the United Nations as we are represented with Consultative Status of a BPW representative. Our international leadership is from 100 different countries and International Meetings are held every three years somewhere around the world. Presently Zoom has been used. www.InternationalBPW will give you another view of our women helping women across the world. We are invited to numerous workshops and webinars via Zoom on both the National and International levels. We only wish to broaden the views of our members as we seek global unity for all women. I will gladly discuss further with any of you if you would be interested learning more. Thank you. Email nancy.werner73@gmail.com

Nancy J. Werner

President of the PA Affiliate Chapter of NFBPWC



Business and Professional Women / PA

To achieve equity for all women in the workplace through advocacy, education and information.

www.bpwpa.org

WHAT IS ISSUES MANAGEMENT?

Issues Management is all about programs. Programs are the heart of your Local Organization's meetings. They come in many forms—an individual speaker, panel of knowledgeable individuals, skits presented by your members or even discussion sessions. All are forms of providing information to your members and guests on a given topic. But across the BPW/PA, local organizations have been planning their programs for the coming year. It is not the easiest of jobs but cooperating as a team makes the program search lighter for all. Remember to refer to the www.bpwpa.org and under members only, you will find the President's Manual. It is filled with all the standing and special chairs reports. Make sure to read through them and gather ideas. Don't forget to see if you have a contact with the State project, "Girls on the Run."

In the Issues Management Report for this 2021-22, I have provided an overview of this committee. There is also a list of categories for the Issues Management Contest. Remember that it runs from April 1, 2021 to March 31, 2022. Finally, the Contest Entry Form is already to be downloaded and completed as you prepare your work. Before your meetings, post the upcoming meeting date and program in the local news or use the social media. At the meeting, take notes and photos and begin the process of "telling the program's story." You will be surprised how easy it is to write a summary of the evening and prepare your contest entry. April 15, 2022 will come soon enough.

Nancy Werner

BPW/PA Issues Management Chair





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According to Wikipedia, bylaws are rules or laws established by an organization or community to regulate itself, as allowed or provided for by some higher authority. The higher authority, generally a legislature or some other government body, establishes the degree of control that the bylaws may exercise.

As BPW/PA, we use our bylaws to determine how we conduct our business and ourselves. The bylaws provide guidance that help us be a more professional organization. If you are a new or current officer of your Local, District or the State, please become familiar with the appropriate bylaws. Along with our Manual of Policy, Protocol and Procedures, the bylaws will help you fulfill your duties.

The PA Bylaws and Model LO Bylaws can be found on our website in the “Members Only” section. The bylaws outline the rules about many important topics. For membership, the bylaws state who is eligible for membership, what the different categories of membership are, and what it takes to be a member in good standing. Local Organization requirements detail the requirements to start and maintain an LO.

Article VII talks about dues. This article gives broad definition of when dues are to be paid, what time period they cover and what the dues include. Your bylaws should have an Appendix that specifies the amount of dues for each category of membership.

Article X of the BPW/PA bylaws states who the officers of the organization will be, and some criteria to become President Elect or President. Article XII explains which officers are elected at the annual convention, what the terms of the different officers are, and additional criteria for who is eligible to be a state officer. Additional information on the duties of officers can be found in the PPP Manual and should be used in concert with the Bylaws.

If you have any suggestions for amendments to the State or Model LO bylaws, please email them to me by February 15, 2022.

As one of our Past State Presidents liked to say, “Bylaws are Fun!” Get to know yours, in 2022.

Donna E. Weinstein, BPW/PA 2021-2022 Bylaws Chair



Donna E. Weinstein, Bylaws Chair
Business & Professional Women / PA
68 S Forge Manor Drive
Phoenixville, PA 19460
610-220-2558 cell
610-935-0539 - home
weinstein804@gmail.com



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Any District, Local or individual member can volunteer time and service to the GOTR council of their choice. Our local councils have many organized ways to support including coaching a team, helping with a local 5k, and administrative assistance.

- Please contact your local council directly for more information about volunteer opportunities.
- Please return the attached submission form to me directly for confirmation and recording of volunteer service hours.

DEADLINE FOR SUBMISSION OF CONTRIBUTIONS AND FORMS IS APRIL 16, 2022.

WHERE CAN I GET MORE INFORMATION ABOUT GIRLS ON THE RUN?

- You can visit the Girls on the Run website: <https://live-gotr.pantheonsite.io/>
- You can contact a local council directly (please see attached listing for Pennsylvania councils).
- Girls on the Run has agreed to provide speakers for District or Local BPW meetings in person when possible (depending on availability and location) or virtually.

WILL WE BE RECOGNIZED AT BPW/PA STATE CONVENTION FOR OUR PARTICIPATION?

- There will be 4 prizes awarded for participating in this year's state project.
- District with Highest Number of Girls Sponsored
- District with Most Hours Volunteered
- Local with Highest Number of Girls Sponsored
- Local with Most Hours Volunteered

Girls on the Run reaches girls at a critical stage, strengthening girls confidence at a time when society begins to tell them they can't. Underscoring the important connection between physical and emotional health, this program addresses the whole girl when she needs it the most.

Please help me this year to empower the future females of our organization!



Sarah Marie Thomas, State Project Chair

Business & Professional Women / PA

801 Laurel Creek Drive

Dickson City, PA 18519

(570) 815-2893

sarah@sarahandcompany.net



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BPW/PA STATE PROJECT – GIRLS ON THE RUN CONTRIBUTION FORM

- ♦ A monetary donation has been made in the amount of \$ _____ to Girls on the Run Council
_____.
- ♦ # _____ hours of volunteer service have been completed with Girls on the Run Council
_____.

Please also provide a brief description of your volunteer activities below:

NAME: _____

ADDRESS: _____

TELEPHONE: _____ EMAIL: _____

BPW LOCAL: _____ DISTRICT: _____

GIFT IS FROM (CHECK ONE): INDIVIDUAL _____ LOCAL _____ DISTRICT _____

**NOTE: If you have sent in contributions for more than one BPW level (i.e. yourself and your Local)
PLEASE USE SEPARATE CONTRIBUTION FORMS.**

DEADLINE FOR SUBMISSION OF CONTRIBUTIONS AND FORMS IS APRIL 16, 2022



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BPW/PA is seeking candidates for the 2022-2023 year for the offices of:

- President-Elect, Vice President, Recording Secretary, and Treasurer.

The 2021-2022 Executive Committee selected the following questions for Officer Candidates:

1. Thinking about President Tiffanie's theme, how can you be the change you want to see in BPW/PA?
2. What is one change that can be made to BPW/PA to help attract new members while retaining our current members?

As a BPW/PA Officer Candidate, answers to these questions will be required as part of the candidate's application. In addition, the candidate must submit:

- A completed Candidate Form
- A signed Conflict of Interest Statement
- A color photo via electronic image emailed to the Nominations Chair

All information should be submitted and postmarked on or before January 15, 2022, per our State Bylaws Article XI, Section 2a, and sent to the address listed below. The forms and additional information are available on the BPW/PA website. Any questions regarding nominations should be directed to the Nominations Chair.



Marisa Harmon
Nominations Chair; PSP
Business & Professional Women / PA
PO Box 1474
Uniontown, PA 15401
724-309-8857 (Cell)
marisaharmon@hotmail.com

District 3

DISTRICT 3 BPW/PA Key Article 2021

It is hard to believe that Fall is just around the corner and the weather will be quickly changing from short sleeves to long sweaters. We change too with new ideas, thoughts, and programs throughout our locals.

I look forward to another successful year for our locals, districts, and members throughout the state of Pennsylvania.

We have been given the challenge by BPW/PA State Membership Chair, Theresa Rusbosin to increase our rolls up to 25%. Our goal board for this year features our “Girls on the Run” logo that moves up to the finish line as we continue to grow in membership. What a great idea to encourage us to reach it. By working together, women helping women, we can do it and more.

Our new BPW/PA State President Tiffanie Burger’s “Girls on the Run” project will help young girls become the strong women BPW will need in the future. Tiffanie hopes to raise funds for 200 girls at \$150 each to sponsor scholarships to enhance their lives. This past year 1.1 million dollars in assistance for clothes, food and transportation was donated to this organization. You may also commit to hours of volunteer service completed with the Girls on the Run Council. What can you do? The possibilities are endless if you work together.

Assistant District Director Angela Apple organized a Fall fundraiser event for this worthy project at Kerber’s Mini Golf in North Huntingdon. District 3 members gathered on Saturday, September 11 for pizza, ice cream, fun, raffles, and fellowship. McKeesport was the Life of the Par-tee with 6 members in attendance. Megan Dixon, a local Girls on the Run coach attended and explained the program. We raised \$415.00 for Girls on the Run.

Plans are already being made to have a Mardi Gras Bingo in February 2022 for our future District 3 fundraiser.

The Fall District 3 Meeting is going to be held at Rizzo’s Malabar Inn on Saturday, October 16 hosted by the Ligonier Valley Local. Michelle Teague, Scottdale Local President, will be the inspirational speaker.

Remember ladies our new state theme, “Be the change you wish to see in the world!”

You can make a difference in someone else’s life because there is hope for the future.

Laurie L. Hough
District 3 Director



District 3

GREATER PITTSBURGH

Welcome to our five New GBPWP Members!

Megan Grabowski, Income Maintenance Caseworker, PA Dept. of Human Services
 Amanda Green-Hawkins, Esq., United Steelworkers, Assistant Chief Counsel
 Dr. Nancy Hines, Penn Hills High School Superintendent
 Florence L. Johnson, Retired Deputy Sheriff
 Jill Smallwood, Owner/Operator, J Koko Trucking Company & River View Airbnb

Women History Highlights for September

September 1, 1939	(Birthday) Lily Tomlin, beginning in the 1960s, a major force in American comedy on television ("Laugh-In," Broadway, and in the movies)
September 10, 1890	(Birthday) Rose Norwood, powerful speaker and labor organizer from Kiev, Russia, organized the Boston Women's Trade Union (WTUL), led strikes, organized laundry workers, and served on the advisory board of the NAACP (Died 1980)
September 12, 1910	Alice Stebbins Wells, a former social worker, becomes the first woman police officer with arrest powers in the U.S. (Los Angeles, CA) August 9, 1995
September 14, 1964	Helen Keller receives the Presidential Medal of Freedom along with 4 other women: Dr. Lena Edwards, Lynn Fontaine, Dr. Helen Taussig, and Leontyne Price August 12, 1972
September 14, 1975	Elizabeth Ann Seton is canonized and becomes the first American-born saint, founded the first U.S. Order of the Sisters of Charity of St. Joseph
September 20, 1973	Billie Jean King defeats Bobby "No-Broad-Can-Beat-Me" Riggs in the battle of the sexes tennis match
September 25, 1981	Sandra Day O'Connor is sworn in as the first woman U.S. Supreme Court Justice
September 26, 1971	Judith A. Resnick is the second U.S. woman in space, traveling on the first flight of the space shuttle Discovery
September 26, 1973	Capt. Lorraine Potter, an American Baptist minister, becomes the first woman U.S. Air Force chaplain
September 29, 1988	Stacy Allison becomes first American woman to reach the summit of Mt. Everest

STAND AGAINST TEEN GUN VIOLENCE
 DATE: OCTOBER 14, 2021 - TIME: 6PM-7:30PM

GUN VIOLENCE CONTINUES TO SURGE IN PITTSBURGH AND TEENS ARE IN THE CROSSHAIRS. "ONE THIRD OF THE CITY'S 41 HOMICIDE VICTIMS ARE TEENS." WHAT ARE THE DRIVING FACTORS BEHIND THE RECENT SHOOTING SURGE? HOW ARE TEENS GAINING SUCH EASY ACCESS TO WEAPONS AND WHAT CAN BE DONE TO STEM THE VIOLENCE?

PANELISTS INCLUDE:
 SARA BORN | FORMER PITTSBURGH CITY COUNCILMAN AND SCHOOL BOARD MEMBER
 LAVONNE BICKERSTAFF | ASSISTANT POLICE CHIEF, CITY OF PITTSBURGH
 TINA FORD | FOUNDER OF MOTHERS OF MURDERED SONS (MOMS)
 ALISON SMITH | EVERYTOWN LEGAL COUNSEL, NORTH EAST

SCAN THE QR CODE WITH YOUR PHONE TO REGISTER
 OR USE THE REGISTRATION LINK IN THE POST

THIS EVENT IS BEING HELD IN SUPPORT OF BLACK WOMEN FOR POSITIVE CHANGE
 MONTH OF FAMILIES, OPPORTUNITIES AND NON-VIOLENCE

Logos: MOMS DEMAND ACTION, EVERYTOWN, STANDS, and a logo for the event.

Submitted by Diane Powell

District 3

GREATER PITTSBURGH

Demonstrate Your Civic Pride: Become an Elections Poll Worker in Allegheny County

Did you know that you can support your community members by serving as an Elections Poll Worker in Allegheny County? Each year, the Allegheny County Elections Division schedules thousands of poll workers to serve in 1,323 precincts. Poll workers receive between \$150 and \$175 for working on Election Day, with an additional \$20 paid training. Know that the efforts you put into this long, fulfilling day (approximately 15 hours) provides your friends and neighbors with the right and privilege of voting. Additional information can be found at [Poll Worker Information](#)

To apply to become a poll worker, please complete the survey at [Poll Worker Survey-General Election](#). You will be redirected to the Allegheny County Support Center site where you will need to log in or create an account. Once logged in, select the "Request Service" tile, and then choose "Election Poll Worker" to provide your responses if you're not automatically directed to that page. Please fill out the information completely. Watch your e-mail, texts and, possibly, a telephone call, for more information including training options and your assignment.

Connie Portis
Poll Staffing
(412) 400-8809

Greater Pittsburgh Business & Professional Women's "Holiday Vendor Bash"

Vendors Register "Today" for



Saturday, December 4, 2021

11:00 AM until 3:00 PM

"Mount Ararat Community Center"

745 N. Highland Avenue, Pittsburgh, PA

Registration Fee is \$35.00 per table in advance, includes one 6' table and two chairs
Set up Friday evening, 4:00-6:00pm or Saturday morning at 9:30am
On street parking or parking available in the rear MACC lot

Vendor:	_____
Business Name:	_____
Products:	_____
Tables:	One _____ Two _____ Three _____
Address:	_____
Email:	_____
Set Up:	Friday evening or Saturday Morning: _____

Mail Check/Money Order to: GPBPW - PO Box 4620 - Pgh., PA 15206

For More information call JoAnn at 412-670-4322 or email empressofbiz@gmail.com

BPW Mission Statement

"To achieve Equity for all Women in the Workplace through Advocacy, Education and Information"

District 3

Greater Pittsburgh Business and Professional Women

Presents

"A Virtual Conversation with the Candidates"

Meet the Six Women Candidates Running for Common Pleas Court in Allegheny County

Tuesday, October 5, 2021 - 6:30pm - 8:00pm



Candidate
Chelsea Wagner



Candidate
Sabrina Korbel



Candidate
Wrenna Watson



Candidate
Lisa Middleman



Candidate
Nicola Henry-Taylor



Candidate
Tiffany Sizemore



Moderated by **Bonnie DiCarlo**
Vice President and Legislative Chair
Greater Pittsburgh BPW

Free Registration



**All attendees must be registered through Eventbrite
Site will open at 6:15pm for Networking**

Copy link below for Pre-Registration through Eventbrite

<https://www.eventbrite.com/x/a-virtual-conversation-with-6-women-candidates-for-judge-in-allegheny-co-tickets-175037129767>

For additional information call Bonnie at (412) 490-6247

GPBPW – P.O. Box 4620 – Pittsburgh, PA 15206 www.gpbpw.org

District 3

LIGONIER

The BPW of Ligonier Valley currently has 83 Members.

July's meeting theme was Wild Wild West. This was the first meeting of our new year, and it went great! Our program was created by Ina, and it was called "Se-crets of the BPW". We had 5 stations and each one told a little about what we do.

In August, Meredith from our new State Charity Project called "Girls on the Run" explained everything we need to know about our new project. Our goal this year is to raise \$1500, which would help 10 girls. Our theme was a tropical luau. We always have a prize for the best dressed.

We will be having another LIVE Bash on Facebook September 12th, and I believe all the tickets are gone! Our meeting in September will be 1980's inspired and our speaker is a local historian.

We will also be hosting the Fall D3 meeting on October 16th at 9am at Rizzo's Malabar Inn.

Tara Hassler
Ligonier Valley President



FABULOUS FALL RAFFLE WITH BPW OF LIGONIER VALLEY
BENEFITS: BPW of LIGONIER VALLEY SCHOLARSHIPS AND CHARITABLE FUNDS
Winning Numbers Drawn on Sunday, September 12, 2021- BPW Facebook LIVE 1:00 PM

1) \$100 Gift Card-Beth's of Ligonier	11) \$100 CASH
2) \$100 Gift Card-Ligonier Agency	12) \$100 Gift Card-Ligonier Valley Chamber of Commerce
3) \$100 CASH	13) \$100 CASH
4) \$100 Gift Card-El Vaquero Mexicano	14) \$100 Gift Card-Martin's Specialty Shop
5) \$100 Gift Card-The Finishing Touch	15) \$100 Gift Card-My Honeybee
6) \$100 CASH	16) \$100 CASH
7) \$100 Gift Card-The Road Trud	17) \$100 Gift Card-Ruthie's Diner
8) \$100 CASH	18) \$100 Gift Card-Carl and Dave's Roadhouse
9) \$100 Gift Card-Ligonier Giant Eagle	19) \$100 Gift Card-Allegory Gallery
10) \$100 Gift Card-Biggins Family Restaurant, New Florence	20) Steelers Tickets for Two for Regular Season Game Sponsored by QuindiciBaffery, Greensburg, PA

Ticket Prizes and Baskets may be picked up during the day of the event at Carl & Dave's Roadhouse until 3:30 PM. Ticket Prizes and Baskets must be picked up from BPW members by Saturday, September 18, or they become property of BPW of Ligonier Valley.

ONLY \$20 for 3 CHANCES TO WIN ON EACH TICKET!!

YOU CAN WIN THE ABOVE LISTED PRIZES PLUS MANY BEAUTIFUL GIFT BASKETS THAT WILL BE AWARDED THAT DAY!!

For information and tickets, see a BPW member or call:
Maggie Hildebrand (724) 238-3994 Home or (724) 244-1880 Cell

District 3

DISTRICT 3 LIGONIER (con't)



The MCKEESPORT BPW held a membership drive of refreshments and a talk by Judy Bannon. Judy, a McKeesport member and creator of the non-profit Cribs 4 Kids, discussed the benefits of networking, serendipitous meetings and how funds from BPW helped her expand her life saving efforts in protecting babies. Judy also provided signed copies of her book “Five Women and a Fork Lift” to all. Among the guests was Maurita Bryant, President of the Greater Pittsburgh local who shared the benefits of BPW membership. The event, held at the McKeesport Heritage Center, yielded 4 new members and increased member enthusiasm for additional events.



District 4

Juniata County represents BPW in the McAlisterville area parade that wraps the yearly carnival. This year's theme was "America the Beautiful". In attendance for the parade was Juniata Co. President and District 4 Assistant Director Jan Reisinger, BPW/PA Young Careerist chair Lynlee Richmond, BPW/PA Corresponding Secretary Glenda Auker, Glenda's husband and chauffeur extraordinaire Tom Auker, BPW/PA President Tiffanie Burger and BPW/PA Vice President Michelle Holler. The crew even pulled in 2nd place for their work!



On September 15th, members of Juniata County local participated in the 2021 United Way Day of Caring Event. The ladies spent a few hours at our local Juniata County Library doing some light housekeeping and book re-arranging.

Pictured are members Jan Reisinger, Danielle Shallenberger, Glenda Auker and Mandy Thomas.



District 5

DISTRICT 5



Dr. Sherry L. Cain, Ph.D. to speak at the October 16 District Meeting on **ACHIEVING GREATNESS**

Tough Times call for tough people.

We have all had a rough year. More people than ever are reporting difficulty handling the current stressors in their lives. However, by nature of being a human being we all possess the primary tool needed for achieving greatness, even with challenging circumstances. Some of you might use it every day and some of you might have forgotten about it or misplaced it. Dr. Cain will identify what this is and how to use it! She will teach you how to be mentally tough when tough times call for it and to stay focused on what is truly important!

Those who have achieved greatness have been studied over time and it's been found that there are many themes for what those people do well. You will learn how to clear the mental clutter that can get in the way of achieving greatness.

Bedford Business & Professional Women (BPW)

Bedford's Fall Foliage Festival held every year (except last year, Covid) the first two weekends in October in Bedford PA.

Bedford closes several streets and 400 vendors set up and sell their crafts and food. This year the dates of the festival are October 2,3 and 9,10 hours are 9 to 5.

The festival is a huge fundraiser for many vendors and Bedford's BPW ladies sell giant gobs or whoopie pies each weekend. The profits from our sales are given each spring to graduating Bedford County senior girls.

The festival has been around for over 50 years and BPW actually started selling a variety of food in 1992..We started with homemade chili, then cinnamon rolls, hot dogs, coffee, hot chocolate, soda, water and now gobs. We have three kinds of gobs; chocolate with white icing, chocolate with peanut butter icing and pumpkin with white icing.

We are very proud to report we have donated over \$100,000 in scholarship money over the last 29 years.



District 5

Cresson BPW was pleased to have as their September 28 program speaker the Honorable Judge Linda Rovder Fleming Cambria County's first female judge. Judge Fleming is a judge on the Court of Common Pleas of Cambria County, elected in 2009 and retained in 2019. Judge Fleming oversees the Family Law Division and Mental Health Treatment Court. She has been a member of the Ethics Committee of the Pennsylvania Conference of State Trial Judges since 2011 and was elected Chairperson in October 2020. Judge Fleming is a 1985 graduate of the Pennsylvania State University and a 1988 Graduate of The Dickinson School of Law. Prior to taking the bench she practiced family law for 22 years and also served part-time as an Assistant Public Defender for Cambria County 1989 to 1994. Judge Fleming remarks were candid and genuine as she shared her experiences as a lawyer and judge.

It is interesting to note forty years ago, Sandra Day O'Connor became the first female justice named to the Supreme Court of the United States. O'Connor was appointed by Ronald Reagan July 7, 1981, commissioned September 22, 1981, sworn in September 25, 1981, and retired from the bench 2006. Judge Fleming quoted "When I look at women like that, I think that they're the pioneers, when there were virtually no women in their law school classes, so they paved the way for folks like me."



District 6

DISTRICT 6

WELLSBORO:



Wellsboro 2020-2021 Officers: President, Priscilla Walrath; Vice-President, Susan Graver; Treasurer, Colleen Jackson; Secretary, Arline Buchman (not pictured)



Several of our members and a few guests joined together at the Warehouse Theatre Gallery in Wellsboro for a "Wine & Design" Party! What fun!



In August, Wellsboro BPW members (L-R) Priscilla Walrath, Georgia Tracy, Colleen Jackson, Susan Graver, Rachelle Lerner, Marian Miller, Bev McKnight, and Arline Buchman gathered for a covered dish picnic and planning meeting at Woodland Park, Wellsboro. We all had fun catching up on summer happenings, eating delicious food, and making exciting plans with President Priscilla for the upcoming year.

District 10



District 10 - Key Report for October 1, 2021

District 10 held their Summer Board Meeting on Tuesday, September 14, 2021, at the Uno Chicago Pizzeria & Grill in Newtown Square. Although COVID safety precautions were taken during the meeting, it was great seeing everyone in person again. The meeting started with the Installation of the 2021-2022 officers installed by Keny Holman, President of Greater Downingtown BPW. We want to thank Keny for a beautiful job on the installation.

To support Tiffanie Burger's, State President of BPW/PA state project we invited Tracy Ashdale, Executive Officer and Chief Energy Officer of the Southeastern Suburban PA chapter of Girls on the Run to speak at our meeting. Tracy provided insight on their mission and how they support young girls as well as how the group could get involved as volunteers at events, sponsors, counselors, and financial donations. District 10 is excited to kick off our partnership with Girls on the Run. To start off our support District Director, Lois Hall presented Tracy Ashdale with a check for \$700.00.

District 10 will hold our Fall District Meeting on Saturday, October 23, 2021, at the Clarion Hotel in Essington, PA. State Representative, Jennifer O'Mara will be our guest speaker. One of the topics of Jennifer's speech will be pay equity.

Jennifer was elected to the Pennsylvania House of Representatives, representing the 165th Legislative District, on November 6, 2018, and was re-elected on November 3, 2020. Her district includes parts of Springfield Township, Marple Township, Radnor Township, and the borough of Morton.

Jennifer believes there is more that unites us than divides us and is committed to being part of a government that serves the people. As state Representative, Jennifer is committed to improving public education for our children, protecting our communities from the dangers of gun violence, ensuring access to affordable health care, and expanding job opportunities at all skill levels. Her dedication to public service is deeply rooted in her own experience, and her ability to deliver practical solutions has been shaped by her challenging personal journey.

District 10 is looking forward to a productive year.



District 10

The members of the **CHESMONT LOCAL** Organization started our 2021-2022 year with a mini retreat in Ocean City, NJ, at the home of Donna and Richard Weinstein. We reviewed the 2021-2022 LO President's Manual and made plans for our speakers. We will be scheduling speakers who can assist us in completing contest entries for Legislation and Issues Management. We also worked on our plans to have better Public Relations and exposure to women in our surrounding communities.



Seen here are Carole Turk, Co-President, Donna Weinstein, Corresponding Secretary, Linda Landis, Parliamentarian, and Jean White, Co-President.

We will again look for qualified candidates for our Most Improved Student Award which will be presented to a graduating Senior from the Phoenixville Area School District. This is an unusual award because it looks at students who struggle with their academics early in their high school career but discover that improving their grades would open up many more possibilities in their lives.

In March 2022, Chesmont will be celebrating our 75th Anniversary. Plans are underway for a wonderful celebration of this accomplishment. Stay tuned!

D10 - **GREATER DOWNINGTOWN** Key Report – 10-1-21

Greater Downingtown has returned to meeting in person at our favorite spot, Thorndale Inn in Downingtown. Jill Laufenberg, Executive Director for Wings for Success was our guest speaker for September's meeting. Wings for Success empowers women and girls in need to achieve career and economic stability through education, apparel, and advocacy.

Our club partnered with Healthy Kids Running Series in Downingtown (HKRS), sponsoring them at their fall 5-week event. HKRS mission is "to engage communities and families by providing an inclusive youth running experience, inspiring kids to believe in themselves and lead to an active healthy lifestyle." We are excited about this new connection in the community and look forward to supporting HKRS mission. As a bonus, being a sponsor gives our club an opportunity to have our logo/name displayed on a banner near the finish line for all 5 races. Greater Downingtown is also acknowledged on HKRS website, promotional flyer, and social media channels which we are hoping will promote some interest in our organization.

Greater Downingtown will be holding a 50/50 for our local projects in October and November. We are looking forward to a great year.

District 10

DELAWARE COUNTY BPW

Delaware County BPW held its first regular meeting of the new club year on September 8, 2021. It was an in person meeting at our usual meeting place Anthony's (formerly the Porch at the Lamb) in Springfield with precautions in place to ensure the safety of our members. Under the leadership of our new President Patty Synder business was skillfully conducted and Patty welcomed back our members after a year and half hiatus due to Covid. Our members were informed and entertained by our speaker Carolyn R. Guss, "The Tarot Muse". Ms. Guss' presentation was "How The Tarot Talks To Us". It was an informative and entertaining presentation by a tarot card expert who has been working with tarot cards for three decades.

In October our speaker will be Women's Historian, Robyn Young. Ms. Young is known locally as "The Marker Lady" and has been instrumental in gaining approval of 23 roadside markers commemorating important women in Pennsylvania's history especially celebrating the Women's suffrage movement in Pennsylvania. She is the author of *Women in Penn's Woods*. In addition past State President Donna Weinstein will conduct an installation of our 2021-2022 Delaware County officers.

In celebration of National Business Women's Week, our member and State Representative Jennifer O'Mara will serve as our District 10 Speaker at our Fall District Meeting on October 23, 2021. We are proud that Jenn is a member of our Local. We support her as she advocates in the Pennsylvania Legislature for women and girls. We welcome all to our District 10 Fall District Meeting.

In November we look forward to hearing from women veterans in celebration of Veteran's Day.

Delaware County BPW has been a long standing supporter of *Girls on the Run*. We will continue to be active with *Girls on the Run* donating funds and our time to this important program. We are delighted that President Tiffanie chose *Girls on the Run* as her State project.

We look forward to a great year with our first year President Patty Snyder, first year Vice President Rachelle Nocito and experienced Second Vice President Nadine Atkinson.



Pictured are Tarot Reader, Carolyn Guss, President Patty Snyder and Member Ro Colantuono

District 11

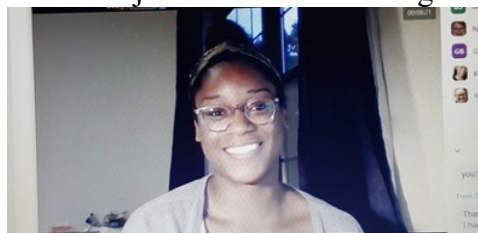
CENTRAL MONTGOMERY COUNTY BPW

Central Montgomery County BPW got off to a great start with a planning meeting with our many members back in July. Issues Management was on the agenda as all the monthly meetings were given themes and program speakers. We are providing our BPW/PA's project, "Girls On The Run," the month of March and the month of May to be our big celebration for our 95th Birthday!



CMC BPW Planning Meeting Members

At our September Zoom meeting, we greeted Krissy Freeman, Associate Director, Annual Giving Programs at the Montgomery County Community College (MCCC), with a \$2000 check. We provide two scholarships to students who are business majors and are over the age of 25 years old.



Krissy Freeman, MCCC Associate Director of Annual Giving Program

We also had a wonderful time providing membership milestones as our way of becoming reacquainted. Our favorite for the evening was Abriel MacDonald who shared her experience as a 10-year-old with the Girls on the Run Program. Back in Spring, she ran the 5 K and she loved it! She told us that "Goater" is what they call themselves. What an endorsement for our BPW members! (She is the daughter of our VP, Deb MacDonald.)



Deb MacDonald and daughter, Abriel, share the "Girls on the Run" Project

We also conducted our Installation of officers for 2021-22. President is Ginny Bailey, Vice-President is Deb MacDonald, Recording Secretary is Maura Gillen, Treasurer is Noreen Morello, Corresponding Secretary is Trish Corvo and Parliamentarian is Barbara Maresca. The Installing Officer was Nancy Werner, our Immediate Past President. We are off to amazing start as we welcomed new members to our CMC BPW LO-Tara Nicastro, Ann Mackend, and Amanda Owen.
Nancy Werner, CMC BPW KEY Reporter

District 11

GREATER CONSHOHOCKEN BPW

Three GC BPW members attended BPW/PA Summer Board meeting in August. At that meeting, President Donna was presented with the prestigious Grace B. Daniels Foundation Award, which GC BPW won at the 2021 State Convention for our work with veterans.



President Donna Jones accepting Grace B. Daniels Award from Foundation Chair, Joyce Turner

This year, GC BPW is working to keep the momentum from last year going. Plans were developed throughout the summer for some more fun and interesting Facebook contests and programs throughout the coming year. At our September meeting, our new GC BPW Membership Handbook was unveiled, with lots of great information about BPW at all levels. GC BPW already has two new members and we will actively be recruiting additional new members throughout the year.

October will be a very busy month for GC BPW. We are assisting our BPW/PA Individual Development Chair, Sheryl Nierenberg with a District 11 Personal and Professional Development Workshop on Saturday, October 16th. Our October 25th meeting will be a Candidates Forum with area judicial and municipal candidates invited. In October, GC BPW will also hostess the Fall District meeting to be held on Saturday, October 23, 2021 at Andy's Diner.

In November, we are planning a program on women and diabetes, and hope to have our State Representative come and discuss her work with veterans. We will hold our holiday party in December, with a paddle raffle and bake sale planned.

This year, our large fundraiser will be a drawing for a getaway at a mountain home in Lake Placid, NY. Proceeds will benefit our scholarships and community donations. We also have planned projects for our Veterans, collections for Laurel House and Girls on the Run Organization, our State Project.



**LAKE PLACID MOUNTAIN HOME – 2021 FUNDRAISER
QUAKERTOWN BPW**

Quakertown BPW is ready to begin a new year. All programs are in place for the 2021-2022 and we are meeting face to face at the McCooles' Arts and Entertainment Center, Quakertown, on the fourth Wednesday of the month.

President Judy Guise conducted our first meeting as we all participated in presenting ourselves under two choices- what is your fantasy fictional life or what would you become if money, time, or fear was not a problem? The two topics presented a very entertaining evening.

We are again planning to participate in the annual Quakertown Arts Autumn Alive Celebration on Saturday, October 16th. Jeanne Carcanague, member, is in charge and she has great plans for items that we will be making and selling. Raffle baskets of different themes and then mini bread loaves, cupcakes and iced cookies baked by our members. All baked good items come calorie free.

Nancy Werner, Quakertown BPW KEY Reporter

District 12

DISTRICT 12 NEWS

CANONSBURG BPW

Canonsburg BPW is starting the new business year with six new members! We are updating our social media presence in an effort to attract new members, in addition to inviting friends, neighbors and family members to join us.

We've also changed our meeting place. We now meet at The Bar Association bar and grill, still on the third Thursday of the month.

In July, we held a "Small Bites and Cash Bar" event at the Bar Association for old and new members to meet and get to know each other and in August, we held our annual family picnic, after a few years absence. Both events were very successful, with plenty of good food and great conversations.

On September 30, we met with Canonsburg mayor, David Rhome, who presented us with a proclamation in honor of National Business Women's Week. At the same meeting, Washington County Commissioner Diana Ireys-Vaughn presented us with a proclamation from the county commissioners. Members present were President Marilyn Mastrangelo, Vice President Beverly Dellapina, Secretary Pat Milioto, Treasurer Sherry Herceg, Julie Burnell, Kathy Smith, Jen Lucas, Joy Gervas, and Diana Ireys-Vaughn.

Our September speaker was Lisa Bell Scarmazzi, who is the Economic Development Officer for Canonsburg. She brought us up to date on all the new businesses moving into town and gave us several ideas to increase our involvement in community programs. Our October speaker will be Holly Callendar from ARC Human Services.

We're looking forward to a busy and productive year, with interesting speakers and fun activities.

District 12

DISTRICT 12 TRIBUTE TO WOMEN AWARD

May the stars shine their light on a special woman by submitting her nomination for the District 12 Tribute to Women Award. This award will recognize that sister who best exemplifies the following criteria:

1. Represents the symbol of the organization – the Winged Nike.
2. Should symbolize leadership, wisdom, and strength in the face of opposition.
3. Champion for equality and the working woman and represent cooperation and harmony.
4. Someone who is dependable and generous of themselves.
5. Above all, the candidate represents friendship.
6. All nominees must be a BPW/PA member in good standing.

Those looking to nominate a candidate for the award must submit a letter, no more than two typewritten pages, detailing why and how they feel their nominee best exemplifies the criteria.

The winner of the award will be presented with a necklace and a certificate at the State Convention. The winner will then become a member of the Tribute to Women Award selection committee and will remain there for a term of three years.

Please consider nominating a sister for this award, and send your letter to Donna Weinstein, Chair, 68 S Forge Manor Drive, Phoenixville, PA 19460 or via email to weinstein804@gmail.com by May 15, 2022.

