



February 2021

Meadville Business and Professional Women's Club

Monday, February 1, 2021

Zoom in



[https://us02web.zoom.us/j/86322773984?
pwd=UER2WGR4WFhOUUhUYnNYQU9oUG4xdz09 C](https://us02web.zoom.us/j/86322773984?pwd=UER2WGR4WFhOUUhUYnNYQU9oUG4xdz09C)



Passcode 151632

**Join us for our monthly Zoom-In
and get the latest updates on our
Foundation & Scholarship programs.**

**Nancy Werner will be our guest
speaker (SEE PAGE 6). We need your
support with our efforts to move
forward on these great programs
for a better year in 2021.**

**Also, we will be inducting our
newest member: Brittany Gillum
Zoom you then!**



Inside this issue: Cover-Upcoming gathering / January meeting updates
Member News / Event information and Foundation/Scholarship Information



Member Information



**BPW/PA MEADVILLE BUSINESS AND PROFESSIONAL WOMEN'S CLUB
JANUARY 4, 2021, VIRTUAL MEETING**

Welcome – The January 4, 2021 meeting was held virtually. President, LouAnne Bearfield called the meeting to order at 6:00 pm. Kayla Quickel lead The Pledge of Allegiance and Collect. District Director, Lisa Pustelak, provided the inspirational message.

Business Meeting

The Minutes from the November 2, 2020 meeting were reviewed and placed on file as written.
The Treasurer's Report was reviewed and placed on file for audit.
Correspondence- None received.

Standing Committee Reports presented:

| | |
|---|--|
| By Laws, Marilyn Varrassa, Chair | Nothing to report |
| Finance, Dawn Fronce, Chair | Nothing to report |
| Foundation/Scholarship, LouAnne Bearfield | Preparing for February meeting |
| Health & Wellness, Megan Dodd, Chair | Nothing to report |
| Issues Management, Christine Brown, Chair | Nothing to report |
| Legislation, Diana Fesenmyer, Chair | Nothing to report |
| Membership, Kalli Holzerland, Chair | Nothing to report |
| PAC, Sye/Leech, Committee Spokespersons | Nothing to report |
| Public Relations, Angela Morton, Chair | Nothing to report |
| Publications, LouAnne Bearfield, Chair | Need information by 1/13 |
| Social, Michelle Lippert, Chair | Zoomtastic Holiday Social was successful. |
| Social Media, Ashley Walker, Chair | Adding FaceBook updates as available. |
| State Project, LouAnne Bearfield | Twilight Foundation – continue to support. |

New Business:

Judith's Jig is being planned as a live event; however, there will be a virtual back-up plan put into place just in case. Marie Feltz will support the committee with scheduling a Zoom Meeting. All members will be encouraged to support efforts to make the program successful.

Members are encouraged to plan ahead for the June BPW/PA Convention as it will be in Pittsburgh. Early Bird reservations should be out by the end of this month. Information will be made available soon.

Old Business:

For the safety of our members, we will continue to offer Zoom meetings.

Program

Individual Development/Young Careerist, Lisa Pustelak, Chair
Lisa (also our District One Director) gave a very informational presentation on the ID/YC program and the changes that have occurred over the past year. She is hopeful that our young members will take advantage of the YC program and reminded us that any member can take advantage of the ID program – these are both really great resources and benefits of BPW membership. Information was included in the January Newsletter, and more will follow in the upcoming February Newsletter. – THANK YOU LISA!!!

Announcements/Brag Time

Lynda Jacobs is now a member of the Court Administrator's office staff. Lisa's granddaughter will soon be 10 months old – she thanked us for all our prayers last year! Diana Fesenmyer is expecting another grandchild soon.

Meeting was adjourned at 6:40 pm.

Respectfully submitted by LouAnne



Up-Coming Event Reminders:

March Meeting: PAC/Legislation Committee PAC & Legislation Program * Key Deadline 2/6

BPW/PA Board Mid-Winter Board Meeting: Penn State, State College * State Convention Early Bird reservations

BPW/PA Foundation Meeting * Meadville Local/District 1 Board Meeting * 10th Annual Judith's Jig Memorial 5K



Member Information



| | A | B | C | D | E |
|----|-----------------|-----------|-------------------------------------|--|----------------------|
| 1 | | | BPW Treasurer Monthly Report | | November 2020 |
| 2 | | Date | | | |
| 3 | | | \$4,584.77 | Ending Balance 10/31/2020 | |
| 4 | Receipts | | | | |
| 5 | | 11/3/2020 | \$30.00 | Dues - Williams | |
| 6 | | 11/3/2020 | \$214.50 | Meals - 13 @ \$16.50 | |
| 7 | | | | | |
| 8 | | | | | |
| 9 | | | \$244.50 | Total receipts | |
| 10 | | | | | |
| 11 | Checks | | | | |
| 12 | 792 | 11/2/2020 | \$231.00 | The Bistro - 14 @ \$16.50 | |
| 13 | | | | | |
| 14 | | | | | |
| 15 | | | | | |
| 16 | | | \$231.00 | Total Disbursements | |
| 17 | | | | | |
| 18 | | | \$4,598.27 | Ending Balance 11/30/2020 - General Account | |
| 19 | | | | | |
| 20 | | | | | |
| 21 | | | \$2,885.67 | HER Balance 10/31/2020 | |
| 22 | | | | | |
| 23 | Receipts | | | | |
| 24 | | | \$0.00 | | |
| 25 | | | | | |
| 26 | | | | | |
| 27 | | | | | |
| 28 | | | | | |
| 29 | | | | | |
| 30 | | | | | |
| 31 | | | \$0.00 | Total Deposits | |
| 32 | | | | | |
| 33 | Checks | | | | |
| 34 | | | | | |
| 35 | | | | | |
| 36 | | | | | |
| 37 | | | | | |
| 38 | | | \$0.00 | Total Disbursements | |
| 39 | | | | | |
| 40 | | | \$2,885.67 | HER Balance 11/30/2020 | |
| 41 | | | | | |
| 42 | | | | | |
| 43 | | | \$952.75 | Judith's Jig Balance 11/30/2019 | |





January 2021

ID/YC Program by:

Lisa Pustelak



Lisa began with - Maya Angelou said "Do the best you can until you know better. Then when you know better, do better."

For her, this describes our BPW sisters very well: we do the best we can with what we know and understand right now, and as we learn as we go the more and the better we can do.

To support us with attaining those goals, the Young Careerist and Individual Development programs are two long standing programs that are a huge part of BPW. These programs are designed to help members with personal and professional development.

The Young Careerist is to help develop our future leaders and the Individual Development is there to help all of us know matter where we are in our lives or our career.

Lisa then shared with us the details of the two programs and asked that we really reflect on where we are right now personally and professionally and ask ourselves if these programs would be a good fit for us.

"Change equals self-improvement. Push yourself to places you haven't been before." —Pat Summit

She concluded that these programs aren't for everyone. "We are all in a different place personally and professionally. However, we all still have the ability to learn and grow."

"We are all coming out of a tough year and the challenges certainly aren't over yet, we have to individually decide what's right for us, we have to do what's best for us individually. For some of you, it might not make sense to take on one more thing right now, for others, stepping out of your comfort zone and trying something new might be just what you need. All I ask is for you to be honest with yourself, don't let fear or a lack of self confidence hold you back. If anything we've talked about resonated with you tonight please let me know. You won't do it alone, you will have the support of the membership, the committee and the state chairs."

"We all have our comfort zones and I know for myself I have sunk into mine even deeper this past year but our growth only comes when we step outside of that comfort zone and get uncomfortable, these programs are just one way you can step outside of that comfort zone this year."

She truly hopes we can have District 1 and Meadville Local representation in this year's competition!!

"We delight in the beauty of the butterfly, but rarely admit the changes it has gone through to achieve that beauty. ~ Maya Angelou"



Thank you Lisa!

We are so lucky to have you as a BPW Sister!

You are a true inspiration and greatly appreciated for your ability to motivates people.

Thank you for all you are and for all you do!!!



New Year

© Sandra Hearth More By Sandra Hearth

Published: January 2018

Another year is coming to a close.
We can forget our troubles and woes.

For me, this year was tough.
It brought many emotions, was tearful and rough.

Now another year is approaching fast.
Let's hope it's a New Year with love and health;
let's hope it's a blast.

May all of your dreams come true
And you find peace and love in all that you do.

May this world know the gentle sound of a hush.
May it calm all its anger and slow its pace from the rush.

May we all hear the sound of joy
And push away all that hurts, all that destroys.

The New Year I hope will be good to us all.
Care and calm, a helping hand when we fall.

Listen more, slow down, and say I love you.
Stop for a moment; take a breath, take in the view.

Appreciate your family; tell them you care.
Do something exciting, a thrill or a dare.

Enjoy all that the New Year may give.
We have but one life, so let's learn to live.

It's a New Year, a brand new start.
Always remember, live and love from your heart.

Wishing each and every one a year to behold,
And may it be full of wonders for you to unfold.

Love, hugs, and kisses too...
A very happy New Year from me to you.

Source: <https://www.familyfriendpoems.com/poem/new-year-7>

Events

The Jig is coming up quickly!

Saturday, March 31, 2021



What a year Ladies!

This is the Jig's 10-year anniversary! Starting out, did anyone of think of 10 years down the road? Who would have known that we would have accomplished so much and helped so many people!

In the first 9 years we have given out \$106,500 to 5 organizations!! Congratulations Ladies, you've done great work!

Judith's Jig Memorial 5k 2021 is going virtual!! We are all excited to being participating in events, however, the world will not be back to where it needs to be by March 13 to hold an in-person race. But the world needs Judith's Jig Memorial 5k now more than ever!! Charities have had a tough year not being able to hold their normal in-person fundraisers and they need our help.

Details are still in development, but one thing hasn't changed. The big driver in being able to donate money to these charities that need it so badly is through the individuals and businesses that sponsor the race. This is our biggest driver of funds and let's face it, most businesses have had a tough year. The biggest need the Jig has right now and through the end of January is to find new sponsors to add to our already generous sponsor group. If you can think of one business that we haven't approached in the past, please ask if they would be interested in supporting this fantastic community event. If you are not comfortable asking, send the name along to the committee and we'll be happy to. If every member thought of 1 new person or business to sponsor, we would easily be able to match our normal levels and give generously to CASA, Women's Services and the Pancreatic Cancer Action Network.

More details and materials to help support this will be coming by email, so stay tuned to your email.

The next Jig meeting is Wednesday, January 20th at 5:30 pm at Dr. Doug Smith's office (in-person!). Please RSVP to karen@advantagemold.com if you are planning to come, so we can make sure the social distancing needs are covered and please wear your mask. Many hands make light work and all are welcome!

Let your dreams soar to see what we can accomplish this year. All it takes is applying the principal of doing 'one more thing'. We can always do 'one more thing' to bring our results up a notch!

Let's put our collective BPW muscle together and do 'one more thing' to Wage Hope in support of CASA of Crawford County, Women's Services of Meadville and The Pancreatic Cancer Action Network, three great organizations, in honor of Judith, Meadville BPW and in service to our community!

The 10th Annual Judith's Jig 5k is the best way I know to celebrate Judith, BPW and each other!



Meet our Guest



Nancy J. Werner –

Please welcome Nancy Werner, Vice Chair of the BPW/PA Foundation. She will be zooming with us, as our guest speaker, on Monday, February 1st at 6PM. Mark your calendar now and don't forget to join us.



Nancy “Sparkles” Werner has been a member of the Pennsylvania BPW for the past 49 years, almost 50. She joined as a Young Careerist when she began her teaching career in 1971. She has served on many State Chairs within the BPW/PA. She served as State President from 1995-96 when PA had 6000 members and 208 locals. (and NO Internet only fax.)

She also served on the BPW/USA level from 2006 to 2009 as our National Foundation Chair under BPW/USA PNP Nancy Jackson, Barbara Henton and Di Polangin. She also was one of 3 members who BPW/USA Area 2 had represent Pennsylvania, Delaware, Maryland, Washington D.C., Virginia, and West Virginia from 2008 to 2009.

She was a “founding mother” to the PA BPW Foundation that was created in 2006-2007. She helped to write the bylaws, history and the policies and procedures relating to the PA BPW Foundation. She has served on the Board off and on at least 3 times during the past 14 years. She truly enjoys sharing how we are “women helping women” across the federation with scholarships and financial assistance.

Nancy was truly surprised and humbled when she received the BPW/PA “Woman of the Year” Award of 2011 at the State Convention in Cranberry Township. Then in 2014, she received another state award called the District 12’s -Tribute to Women for outstanding leadership and going beyond the realm of BPW.

She is also a charter member of the Enterprising Professional Women of Pennsylvania. (EPW-PA) which is now called the National Federation of Business and Professional Women’s Clubs. She is presently serving as President of the group.

She is a member of the Quakertown BPW since 1971. She became a dual member of the Central Montgomery County BPW in 2007. She has held many chairs and leadership roles in these locals, in her District 11 and on the BPW/PA Board level. She serves wherever they need her. Her next goal-mentoring the younger members so they become leaders.

Serving as an educator for 35 years in the famous Upper Bucks County, she retired in 2006. Her hobbies are writing, gardening, reading, and doing what else- BPW work. Fred, her husband will celebrate 50 years this summer. They have two children and five grandchildren who live in the great Commonwealth of Massachusetts. She loves her family and visits as often as possible but Zoom has become their favorite past time.

What Is

PA BPW Foundation, Inc.

The PA BPW Foundation was established in 2008 as a 501(c)(3) organization.

All money donated to either the Scholarship Fund or Edith Oler Flanigan Fund Grant is restricted for use by the guidelines established for each fund. Our donors can designate their gifts to support either fund as charitable contributions.

The Board of Directors consists of eleven BPW/PA Federation members. Three are officers of the BPW/PA Federation. The remaining eight are active members of the BPW/PA Federation.

PA BPW Foundation is a separate entity from BPW/PA. The grants and scholarship applications are reviewed by a scholarship committee appointed by the PA BPW Foundation and recommendations are made to the Board of Directors of the Foundation who make all final decisions.

Enclosed is a tax deductible gift of \$ _____. Your contribution is tax deductible to the extent permitted by law.

Name: _____

Address: _____

Telephone #: _____ Email Address: _____

BPW Member: Local: _____ District: _____

Make checks payable to PA BPW Foundation. Mail all contributions and donation forms to:

Jean Ann Towle, PA BPW Foundation Treasurer, 248 W. Rowe Street, Tamaqua, PA 18252

You may designate your gift for: No designation Scholarship Fund Edith Oler Flanigan Fund Grant

Contribution in memory/honorof: _____

PENNSYLVANIA BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION, INC.



SCHOLARSHIP FUND

and

EDITH OLER FLANIGAN FUND GRANT

Your contribution is tax deductible to the fullest extent of the law. A copy of the official registration and financial information may be obtained from the PA Department of State by calling toll free, within PA, 800-732-0999.

Registration does not imply endorsement.

Scholarship Fund

provides grants for individuals who:

- Are interested in furthering their education;
- Have proved financial need;
- Are United States citizens;
- Meet the requirements set forth in the scholarship application;
- Have been a paid member of BPW/PA or a resident of Pennsylvania for at least two years prior to application;
- Submit a complete application with supporting data to the PA BPW Foundation scholarship committee.

Deadlines:

May 1 for Fall term

November 1 for Spring term

Applications subject to approval by the PA BPW Foundation, Inc.

Edith Oler Flanigan

Fund Grant

provides funds for members of BPW/PA to draw upon in emergencies such as:

- Catastrophic illness or accident;
- Extended unemployment;
- Disaster or any other unusual financial loss.



- Mission -

Provides full participation, equity, and economic self-sufficiency for America's working women.

HOW TO APPLY:

Applications for scholarships can be found on www.bpwpa.org

The Edith Oler Flanigan Fund Grant can be found in the member login section of www.bpwpa.org

OR

Contact

Nancy Werner

PA BPW Foundation Vice-Chair

alnancy47@verizon.net

OR

A member of the PA BPW Foundation Board of Directors

Revised 7/2020



Member Information



Meetings & Reservations

All BPW Sisters are responsible to follow the format for sending in the RSVP for the monthly meetings. The menu selections will change so please watch your emails for updates. If you do not receive emails, you are responsible to touch base with our Corresponding Secretary Beth Forbes at bforbes@zoominternet.net.

All RSVPs should be turned in by the Wednesday before the meeting. If you RSVP and do not cancel by the Thursday prior, you will be charged the dinner fee. Thank you in advance for your cooperation.

Reminder, networking will begin at 5:30pm, dinner at 6:00 and the meeting will begin around 6:15pm. The goal is to conclude by 7:30pm. Meetings are normally the first Monday of each month. You will be notified if there is a change, such as holidays.

Watch your email for information on location and menu. **You can come for the meeting only, at no charge, but you still need to reserve with Beth. WE will also have Zoom available for those of you who want to join virtually.*

September 14: 2020-21 Kick-Off

October 5: District One Fall Meeting @ Downtown Bistro

Lisa Pepicelli-Youngs: “Being Successful in a Male Dominated Field.”

November 2: Health & Wellness: State Project—Twilight Wish Foundation

December 7: ZOOMTASTIC Holiday Social

January 4: ID/YC, By-Laws & Finance Committees:

**February 1: Foundation & Membership Committees:
(New Member Induction)**

March 1: Legislation/PAC Committees:

TBD: **Judith’s Jig**



April 5: District One Spring Meeting

TBD: **Pay Equity Events: Dames, Desserts & Dollars / Woman of the Year**

May 3: Foundation, PR & Issues Management: **Scholarship & Jig Awards**

June 7: Social Committee: **Officer Induction**

KEY DEADLINE

Deadline for the next edition of the Key February 6, 2021.
Please submit information to Angela Apple bpwkey@hotmail.com
All text should be in a Word document for easy editing.
Photos and images may be submitted separately as .pdf or .jpeg.





Member Information



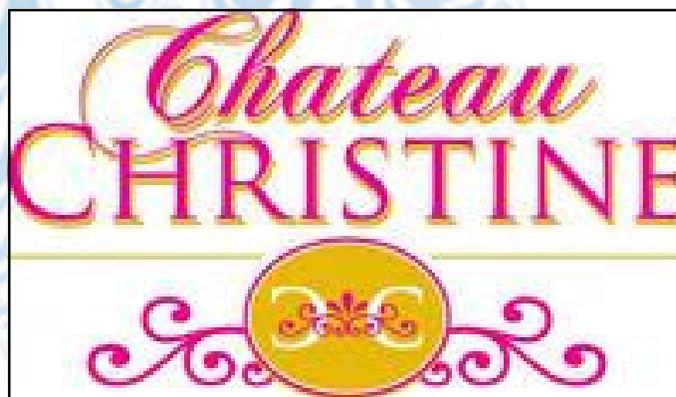
February 1, 2021

We are Zooming into your home!!!

Join our Foundation/Scholarship Committee to learn about the great new things happening with those programs! And support the induction of our newest member: Brittany Gillum

Zoom you Then!

**Support our
Sister's Businesses**



<https://chateauchristine.com/>

NETWORK WITH LOCAL & STATE BPW!

We are continuing the paid advertising in the newsletter!
AND we are still going VIRAL with your message!

We are still offering the business card size ad as well as exposure at each meeting Acknowledging our advertisers. And to add to the fun, we will GO LIVE with you on our Facebook page for ONE month! Facebook reaches our current members as well as friends of the BPW page! This has a lot of potential to promote your business and reach people you might not normally reach. It's first come First serve and each advertiser will have at least one opportunity for live videos.

The total package is only **\$25 for the whole year!** \$2.50 per month!
It's not just a bargain—it's easy—get us the information and we'll do the rest!!!

**See Ashley Walker to get your Facebook ad started and/or
LouAnne Bearfield to get in our next newsletter!**



Member News

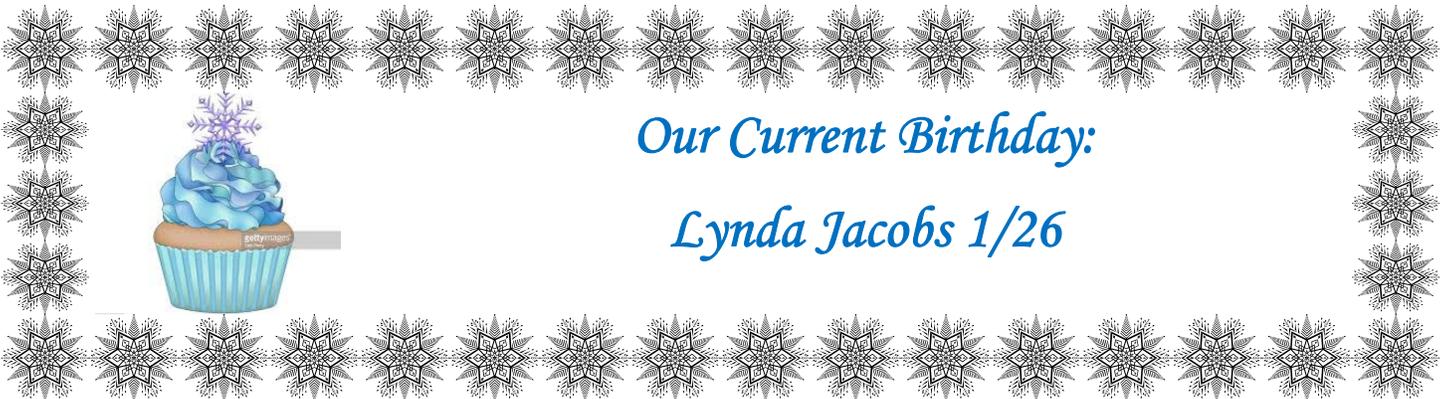
From our President



Hello Ladies!

Here we are in a new year and there is so much to do! Yes, we still face many challenges; however, we are who we are because we face and defeat those challenges! And, we also recognize that we do it together. So lets pull our collective strength and make this year better than last – in spite of all the odds!!! Until then, be safe and keep the faith!

LouAnne



Our Current Birthday:

Lynda Jacobs 1/26



Business and Professional Women / PA

To achieve equity for all women in the workplace through advocacy, education and information.
www.bpwpa.org

- Twilight Wish has agreed to provide speakers for District or Local BPW meetings, if possible (depending on availability and location), once live meetings can occur again.

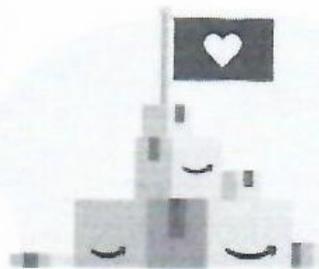
WILL WE BE RECOGNIZED AT BPW/PA STATE CONVENTION FOR OUR PARTICIPATION?

- While President Harmon did not want a separate contest for the State Project, there will be an Issues Management category for best program for the State Project.
 - Participation in the State Project can contribute additional info for the Eleanor Briner Award.
- Please help me this year to make sure our seniors are not forgotten!

Meadville local has donated our budgeted \$100 for the State Project to the Twilight Foundation utilizing the Duty Card program. We purchased 10 Duty Cards, in the amount of \$10 each, and gave them to the 'Bistro' to pass out at their discretion to their elderly patrons. You are all welcome to make personal donations, please do what you wish for this great organization!!!

Dear LouAnne Bearfield,

This is the quarterly AmazonSmile notification to inform you that the charity you've selected, **Twilight Wish Foundation**, recently received a donation of **\$70.83**, at no cost to you.



Thanks to customers shopping at smile.amazon.com, or with AmazonSmile turned on in the Amazon shopping app, everyday purchases generated over **\$236 million** in donations to charities worldwide so far.

AmazonSmile's impact:

- **\$690.08** to Twilight Wish Foundation*
- **\$216,932,702.17** to all charities in the US
- **\$236,903,641.58** to all charities worldwide

To track donations or change your charity, simply visit [Your AmazonSmile Impact page](#).

It really does add up very quickly!!!

Alone I have added \$70.83 to the total of \$690.08 donated to the Twilight Wish Foundation through the Amazon Smile program! Please set your Amazon \$\$ to work with the world-wide charitable donation programs. There are so many to choose from and it takes very little effort on your part to participate!!!

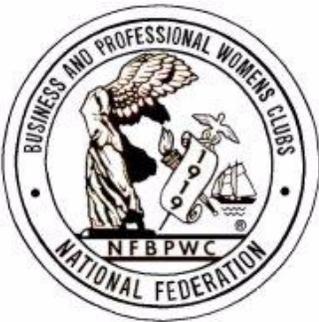
COLLECT

Keep us, O God, from pettiness let us be large in thought, in word, in deed. Let us be done with fault-finding and leave off self-seeking. May we put away all pretenses and meet each other face to face - - without self-pity and without prejudice. May we never be hasty in judgment and always be generous. Let us take time for all things; make us grow calm, serene and gentle. Teach us to put into action our better impulses, straightforward and unafraid. Grant that we may realize it is the little things that create differences, that in the big things of life we are at one. And may we strive to touch and to know the great common human heart of us all, and oh Lord God, let us forget not to be kind!

(Mary Stewart)

EMBLEM BENEDICTION

THIS EMBLEM BINDS US ALL IN ONE GREAT SISTERHOOD. IT BIDS US HEED OUR CONSCIENCE CALL FOR A NOBLER WOMANHOOD. GOD GUIDE US AS WE WEAR THIS EMBLEM O'ER OUR HEART; AND KEEP US TRUE AND ALWAYS FAIR GOD BLESS US AS WE PART.



THE EMBLEM

THE EMBLEM was adopted at the 1921 convention, and was designed to symbolize the spirit of progress to which our Federation is dedicated.

NIKE, the winged Victory of Samothrace, glorious expression of forward movement, given to the world by classic Greek art, epitomizes the steady progress which our Federation must have in accomplishing its objectives in advancing women's place in the world. **NIKE** depicts individual strength, freedom & triumph, which our organization must have in order to face the storms of prejudice and limitations ---**NIKE** , represented, on the prow of a ship, facing the waves with courage and victory.

THE TORCH, casting upright flame in a procession of progress, is a symbol of light, leadership, wisdom and ideals.

THE WAND, winged staff of Mercury, the caduceus with its two serpents of wisdom and its staff of power, heralds a new era of opportunity and equality for women, to be achieved by the effort of health, harmony and power.

THE SHIP OF COMMERCE, suggests the entrance of women into business and professions and also is a symbol that into all lands our message of a better world for both women and men must be sent with good will and friendly fellowship.

THE SCROLL, inscribed with the Foundation year 1919 is our achievement. It is our symbol of leadership in thinking on economic problems and the establishment of conditions which assure men and women the fullest opportunity. Through the **SCROLL** we express our ideals and achievements, our faith in the future, and our obligation to those who follow us.

THESE FIVE SYMBOLS, cast in a small **CIRCLE OF GOLD**, signifying endless harmony and loyalty to Federation ideals and the initial **NFBPWC** ---- comprise **OUR EMBLEM**.

BPW Foundation Mission Statement

BPW Foundation's mission is to empower working women to achieve their full potential and partners with employers to build successful workplaces through education, research, knowledge and policy.

BPW Federation Objectives

1. To elevate the standards for women in business and in the professions.
2. To promote the interests of business and professional women
3. To bring about a spirit of cooperation among business and professional women.
4. To extend opportunities to business and professional women through education along lines of industrial, scientific and vocational activities.

BPW Federation Colors

The Federation colors of green and gold were officially selected at the 1927 National Convention. Green was chosen as being symbolic of victory, growth, activity and strength. Gold was symbolic of the sun, faith and fruitfulness.

The colors of the Commonwealth of Pennsylvania are blue and gold and these colors are sometimes used at Federation functions to represent Pennsylvania, as at National Conventions and when the emphasis is on identifying Pennsylvania among other states.

While representing the Federation as such, only green and gold are official.

BPW Legislative Platform

Preamble

EQUAL RIGHTS AMENDMENT:

“Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of Sex.”

The Equal Rights Amendment, as authored by Alice Paul, shall stand first, foremost and above all other items which may appear on the Pennsylvania Federation's Platform until equal rights for women and men become guaranteed in the United States Constitution, because all statutory law derives therefrom. BPW/PA members will identify and lobby elected officials and candidates for public office who support policy and legislation advancing BPW/PA's Legislative Platform.

Platform

ECONOMIC EQUITY

Actively support pay equity, fair credit, pension reform, and protection of Social Security, Medicare and Medicaid. Support affirmative action and equal educational, training, and promotional opportunities. Increase the availability of affordable options for quality elder and dependent child care.

HEALTH

Actively support legislation that promotes ALL women's health issues and access to care. Promote research funding for all female health issues both physical and mental. Promote reproductive choice and full access to all services. Promote paid sick leave and expanded Family & Medical Leave. Promote the establishment of a permanent Office of Women's Health in Pennsylvania.



January 2021



Sun

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Wed

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Fri

Sat

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|----|-----------------------------------|----|----|----|---|----|
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| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | We will not be defeated!!! | | | | | |



February 2021



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| | | | | | | |
|---|-----------|----|----|----|----|----|
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| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|  | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 23 | 27 |
| 28 | | | | | | |