

***“To Achieve Equity for All Women***

***in the Workplace through Advocacy, Education, and Information.”***

***www.bpwpa.org***

**BPW/PA YOUNG CAREERIST PROGRAM COMPETITION GUIDELINES**

1. Young Careerist candidates may not use props at the competition. (If there are any questions as to what is considered a “prop”, please contact the BPW/PA YC Chair).
2. Candidates will remain at the podium during the speech competition and will use a microphone if one is available.
3. All Young Careerist candidates must meet the following criteria to be eligible for the BPW/PA Competition:
   1. Be a member in good standing of BPW/PA.
   2. Be between the ages of 21 and 35, inclusive, by the 2032 BPW/PA Convention.
   3. Be or have been employed in business or a profession, with a minimum of one (1) year of full-time work experience.
   4. Understand and support the BPW/PA mission, vision, and legislative platform.
   5. Be familiar with the BPW/PA Legislative Platform and pledge that you will not

speak against the platform issues in your capacity as a Young Careerist

candidate. All Young Careerist candidates are required to submit a signed copy of the BPW/PA Legislative Platform, confirming the requirements, prior to the competition.

* 1. Based on our BPW/PA state theme of ***“Good things happen when we believe,”***prepare a (4) four-minute speech from one of the following (4) four topics:
* What does the BPW/PA state theme, “**Good things happen when we believe**” mean to you and how do you or have you implemented the theme in your life?
* When you think of the BPW/PA theme, “**Good things happen when we believe**,” how would you work to have it impact women’s lives?
* How is the BPW/PA state theme “**Good things happen when we believe**” relevant to women, specifically?