The KEY

Newsletter of Business & Professional Woman of Pennsylvania

Good things happen when we believe **WINTER 2023**

Happy New Year and Happy Valentine's Day! Believe it or not, Spring is just 48 days away and the Mid-Winter Board is only a month away.

This year, Mid-Winter Board will be held on March 3rd and 4th at the Graduate Hotel in State College. The Call to Mid-Winter Board is on the BPW/PA Website. If you have not registered and are thinking of coming, please take a moment to register right now so you won't miss out. As a special event, on Friday evening, March 3rd, there will be a BPW/PA Networking / Happy Hour with Dinner. Registration for this event is also on the BPW/PA Website.

March 1st is the deadline to submit nominations for Employer of the Year and Woman of the Year. Information on both awards is located on the BPW/PA website under the Members only section. It would be wonderful to have my mailbox full of nominees.

The 103rd BPW/PA Convention will be held on June 8-11 at the Sheraton Hotel in Langhorne. Come on over to the eastern side of the state!! I am in the planning stage of the convention agenda. On Friday afternoon, we are planning to offer some workshops. Members, if you have ideas for workshops, please email them to me. I would appreciate your ideas.

This spring, I will be visiting District 1, District 3, and District 5. I am very excited to visit these Districts and meet more members of BPW/PA. A big thank you to all the Locals and Districts raising funds for Tails of Valor/Paws of Honor. BPW/PA is getting closer to our goal and the honor of sponsoring a puppy to help a veteran. This puppy will be making an appearance at the 103rd BPW/PA Convention!!!

As the second half of the BPW year begins, let us all take time to remember the Collect. We must all be kind to one another. Respect one another and appreciate what each of us has to offer. I treasure the lifelong friends I have made through BPW. Thank you, BPW Sisters!

President Missy

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June 8th, 2023

BPW/PA Officers

President
Melissa Wieand

President Elect
Michelle Holler

Vice President
Jennifer Van Ingen

Treasurer
Jean Calabrace

Recording Secretary
Sarah Kitchen

Corresponding Secretary
Cathy Caccia

Parliamentarian
Mary Weeks

PENNSYLVANIA BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION, INC.

THE PA BPW FOUNDATION APPRECIATES YOUR KINDNESS

The PA BPW Foundation is here for you the members of BPW/PA. We are a board of eleven women from across the Federation. All are BPW members who have given years of dedication and service to the BPW/PA. Our PA BPW Foundation is a 501 (c) (3). May I introduce our Board-Laura Whetstone, Vice Chair; Paula Maloney, Recording Secretary; Joyce Turner, Treasurer; Jean Towle, Finance Chair; Ginny Bailey, Cathy Collins, Theresa Rusbosin, and from the BPW/PA Michelle Holler, Jennifer Van Ingen, and Jean Calabrace.

We work to provide scholarships to those individuals seeking higher levels of learning. There is a scholarship application on the www.bpwpa.org web site that can be downloaded and submitted. Please remember to read the criteria and submit the requested information with the application. Our next due day is May 1.

We are proud to announce that three scholarships recipients from the November 1 deadline. Each will receive $2500 that will be forwarded to their respective higher education. All have been notified. They are:

- **Kara Jo Wright attending the Pennsylvania State University. Field of Study is Biomedical Engineering. Degree: Masters**
- **Skyela Jo Whetstone attending Clemson University. Field of Study is Anthropology with minors in Animal Vet Science and Biological Sciences. Degree: BS**
- **Kari Louise McWhorter attending University of Pittsburgh, Greensburg. Field of Study is Biological Sciences with a minor in Chemistry. Degree: BS**

We do offer a scholarship twice if the candidate meets all the requirements.

We also maintain the Edith Oler Flanigan Fund Grant which provides emergency funds for the following: catastrophic illness or accident; extended unemployment; a disaster or any other unusual financial loss. There is an application on the "member only" section of the www.bpwpa.org web site. There is never a deadline for a request.

We had two BPWPA members who requested assistance and were approved this past fall. We always keep the names anonymous.

But to maintain these two funds, we rely on two ways. Every year at the State Convention, the PA BPW Foundation will hold a special function for the Friday evening event as well as a ticket raffle. The second is the generosity of the local organizations and districts and mainly, you, the member. A donation form can be found on the www.bpwpa.org web site. We are most appreciative of all the funds that we have received over the years and hope that you will continue to support the PA BPW Foundation. We are here for you.

Another item that I would like to mention. We do have a PA BPW Foundation Board Member application on the www.bpwpa.org "member only" section. If you would be interested in applying for a Board position, please read, complete and submit by March 15, 2023. This application would be sent to our VP Laura Whetstone.

We are continually looking for ways to share our information with you. We do have materials on the public page of the www.bpwpa.org and on the "members only" that pertain to our work. Please take a moment and review and share with your local membership.

Thank you for supporting the PA BPW Foundation. Your kindness goes a long way to help our BPW/PA women and their families.

Nancy Werner, PA BPW Foundation Chair

PA BPW FOUNDATION FRIDAY EVENT AT STATE CONVENTION

FRIDAY, JUNE 9, 2023

7:00 p.m.

Come join the FUNdraiser for the PA BPW Foundation. The money raised during this event provides scholarships and Edith Oler Flanigan Emergency funds for BPW members.

The Paddle Raffle and Ticket Auction will be held on Friday, June 9th at 7 p.m. BRING YOUR QUARTERS! We will be auctioning off donated gifts and have a basket raffle/ticket auction in conjunction with the paddle raffle. All districts are asked to bring a donation for the basket raffle/ticket auction. Individuals, clubs and districts are also encouraged to bring items for the paddle raffle and basket raffle/ticket auction.

A fun evening of relaxation, laughter and friendship!

Good things happen
When we believe

PADDLE RAFFLE

&

TICKET AUCTION

BPW/PA State Convention

Friday, June 9, 2023

7 p.m.

The PA BPW Foundation fundraising committee is looking for donations for the Paddle Raffle and/or Ticket Auction to be held in conjunction with the Friday night fundraising event at State Convention.

We are asking each District to donate an item for the Ticket Auction.

We are also seeking donations from the districts, local organizations or individuals for the paddle raffle.

If you are willing to donate an item, please compete the form below (one item per form) and send it to: Jean Ann Towle, PA BPW Foundation Fundraising Chair, 248 West Rowe St., Tamaqua PA 18252 or email the information to jatowle@verizon.net no later than May 26, 2023. Jean's cell phone number is 570-778-2072.

Name of Item:_____

Item is for: _____ **Ticket Auction** _____ **Paddle Raffle** _____ **Either**

Item donated by: _____

Name of person bringing item to convention: _____

Cell phone number of person bringing item: _____

District: _____

Description of item:_____

_____

_____

Value of item: $_____

BPW/PA FOUNDATION CONTEST

Grace B. Daniels Foundation Award

BPW/PA presents this award to the Local Organization that develops the best project promoting (National) BPW Foundation. As the work of BPW Foundation focuses on two issues: Workplace and Empowerment.

*Grace B. Daniels was our only National President to serve the BPW/USA. She held the office from 1958-1960 and was from our District 8.

Workforce awards will be given for the best developed project or event in each category:

1. SUCCESSFUL WORKPLACE
    - WOMENomics Forum
    - Employer Resources
    - Successful Workplace Digest

2. EMPOWERED WORKFORCE
    - Women Veterans
    - Young Careerist Project
    - Women and the Green Economy

The evaluation of the entries will be based on: membership participation, originality of the program, project or event, and the overall presentation.

All Foundation materials are presently available at https://bpwfoundation.org/issues-2/successful-workplaces/

A few copies of the Information will be brought to Summer Boards for those without internet access.

- Entries must be attached to the BPW/PA contest entry form. www.bpwpa.org
- Entries must be typed and double - spaced.
- Additional documentation (media coverage, videos, photos, audio recordings, etc.) must be included.

Contest Period is: May 1, 2022 thru April 30, 2023.

Mail entries to: Joyce Turner
282 Honeysuckle Lane
Robesonia, PA 19551

DEADLINE – May 1, 2023 NO EMAILS, please.

Business and Professional Women/PA

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www.bpwpa.org

Young Careerist- Winter Key Report

At this point I'm hopeful that many of you have approached the "Younger" members of your clubs to encourage them to participate in this year's Competition. If you haven't found a candidate within your local or District yet; it's not too late!

As in previous years, the Young Careerist application packet will need to be submitted to me, the BPW/PA Chair, by the postmarked or electronically submitted date of May 1, 2023. Please visit our website for the listing of packet requirements. As always, please reach out to me with any questions or concerns.

2022-2023 Young Careerist Speech Topics:

- What does the BPW/PA state theme, "**Good things happen when we believe**" mean to you and how do you or have you implemented the theme in your life?

- When you think of the BPW/PA theme, "**Good things happen when we believe**," how would you work to have it impact women's lives?

- How is the BPW/PA state theme "**Good things happen when we believe**" relevant to women, specifically?

Good things happen
When we believe

Lynlee Richmond
BPWPA Young Careerist Chair
6060 Mountain Road
McAlisterville, PA 17049
lynleesue@yahoo.com

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MID WINTER BOARD

SPECIAL EVENT

DINNER, NETWORKING AND SOCIAL HAPPY HOUR

FRIDAY, MARCH 3, 2023

GRADUATE PENN STATE HOTEL

TIME 5-7 PM

Open to all those attending Mid-Winter Board Meeting on March 3 and 4, 2023.

Are you planning on coming to the Mid-Winter Board Meeting this year? Are you planning on arriving Friday March 3, and you want to get to know more about BPW and your BPW Sisters?

Then you should attend the Special Event being held Friday, March 3, at 5 PM for fun, food and fellowship with your BPW Sisters from around the State.

In response to the 2022 Post Convention Survey, we have made arrangements for a 2 hour Net Working and Social Happy Hour. A buffet dinner will be served along with a uniquely created BPW/PA alcoholic and non-alcoholic drinks (cash bar for these drinks).

Buffet Dinner will consist of: tossed salad, rolls, Chicken Florentine, Vegetable-3 Cheese Lasagna(vegetarian), vegetables, potato, assorted desserts, coffee, hot tea and iced tea.

Cost is $33 per person. Please make checks payable to BPW/PA and mail along with this registration to: Cathy Caccia, Corresponding Secretary, 2300 Locust Street, Greensburg, PA 15601. **Registration is also available on the state website: BPWPA.org.**

Registration Deadline: February 24, 2023.

Please use the following to register for this Mid-Winter Board Special Event and add to your Mid-Winter Board Experience.

Name_____

Enclosed is my check for $_____ for the Mid-Winter Board Special Event of

Dinner, Net Working and Social Happy Hour. . Mail to: Cathy Caccia, Corres.. Sec.

2300 Locust St, Greensburg, PA 15601

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www.bpwpa.org

STATE OFFICER NOMINATIONS UPDATE

All necessary paperwork for State Officer Nominations were due by January 16th, so I wanted to put out a quick update for everyone on the status of our nominations. At present, I received nomination forms for President-Elect, Vice President, and Treasurer.

Unfortunately, I did not receive any nominations for Recording Secretary. The Recording Secretary position is a valued and crucial position on the executive committee and we will need someone to take on this role for the 2023-2024 BPW year. If you have been thinking about stepping up into an officer position with BPW/PA, this is a great way to do so.

Since we did not receive any nominations by the January 16th deadline for it, nominations for Recording Secretary will be entertained from the floor at our annual state convention in June. If you feel called to take on this vital role for BPW/PA, remember to bring the following with you to Convention in June: a completed nomination form, a signed conflict of interest form, your answers to the candidate questions, and a signed endorsement from both your local and district BPW organizations.

I'm sure our current (and any past) BPW/PA recording secretary would be happy to answer any questions you have on the position. If anyone should need assistance finding the necessary paperwork or has any questions, please feel free to contact me.

Full candidate information will be featured in the Spring issue of The KEY. For now, please see the following page for the names of our current candidates, along with a few 'snippets' of some answers from the candidate questions. Be sure to check back in the Spring issue of The KEY to review all information on the candidates for the 2023-24 executive committee of BPW/PA.

Jennifer Van Ingen has been nominated for the position of **President-Elect.** Jennifer is a member of the Upper Perkiomen local in District 11.

Sarah Kitchen has been nominated for the position of **Vice President.** Sarah is a member of the Indiana local in District 2.

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Tiffanie E. Burger
Nominations Chair
328 E. Salem Rd.
Thompsontown, PA 17094
serendipityx2@embarqmail.om
(717) 319-4270

Jean Calabrace has been nominated for the position of **Treasurer**. Jean is a member of the Latrobe local in District 3.

Just a 'tease' of some answers the candidates gave:

Part of the first candidate question reads: **Thinking about President Missy's theme… what good things do you see happening for BPW/PA in the next ten years?** One of our candidates stated: *So what "good" things do I see for the next 10 years? I see empowerment. I see women standing up and speaking out for our rights. I see women supporting women even on our worst days. I see glass ceilings shattering and support for each other that never wavers, because that's what we do. We will be each other's backbone, their sounding board, their caring smiles, their text message to let them know we are thinking about them and their cards in the mail with words of encouragement. We were, are and will be women supporting women and that is good enough.*

The first part of the second candidate question is: **What is one change you would like to see within the BPW/PA organization?** Another candidate answered: *One change that I would like to see made within BPW/PA is finding a better way to develop and implement personal and professional development content. In my career I am always looking for the latest trends, topics and value skills to bring to my staff. I would like to find some individuals that could lead the charge in helping me and others package up that content into workshops or webinars or even just printed materials that could be useful and relevant to our membership.*

These answers are just a 'snapshot' of the interesting things that our candidates had to say. Again, I would encourage you to check back in April to read the Spring issue of The KEY to review full information on the candidates and read their full answers to all the candidate questions.

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Tiffanie E. Burger
Nominations Chair
328 E. Salem Rd.
Thompsontown, PA 17094
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PARLIAMENTARIAN REPORT - THE WHAT, WHERE AND WHEN OF PARLIAMENTARY PROCEDURE - (SECTIONS TAKEN FROM BPW USA RETENTION GUIDE)

In this report, I want to focus on the what, where and when of parliamentary procedure, because all three comprise aspects of our meetings (WHAT – the business to discuss and complete; WHERE – at our meetings; WHEN – during the allotted time during business sessions).

Lengthy/boring meetings are one of the reasons former members cite for dropping out of BPW. Meetings are a significant part BPW and have a big impact on how the organization is perceived by members. Meetings are also important to the efficient functioning of your organization. Holding effective meetings will help you accomplish two things: 1) keep members interested and 2) keep your organization running successfully.

Most people would agree that good meetings:

- Accomplish their goals.
- Are relevant and interesting for attendees.
- Start and end on time.

However, there is a broad definition of what a productive, efficient and interesting meeting actually is. The President has the opportunity to set the tone for the year in a manner that works well for your organization's unique personality.

Most organization presidents would agree that having a detailed agenda is crucial to running a successful meeting. What you choose to include in the agenda is an important consideration. There are really only a few items that are necessary to include. After those basic items are covered, you can add to your agenda with elements that will help make the meeting more lively and interesting. In all cases, be sure to write down the time allotment for each agenda item.

The Incoming President's and Treasurer's Manual, Section 3, Meeting Know How, provides a Procedures and Protocol Guide and a sample Order of Business or agenda. Under the new business agenda item, it spells out how to utilize parliamentary procedure to deal with a motion or resolution. The manual is available on the BPW PA website.

A TYPICAL AGENDA INCLUDES:

Note: Whenever possible, provide networking opportunities.

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Mary Weeks, Parliamentarian
700 Columbia Avenue
Lansdale, PA 19446
durellfish@comcast.net
(215) 939-3974 (cell)

Public Relations Report for *The Key*

One of the trends I've been seeing from our locals and districts is the use of QR codes to promote their meetings and events. QR codes are the quick and easy way for your members to RSVP for meetings, pay in advance for events, make donations, purchase any merchandise your local may be selling, or find your website or Facebook page. And, you can use them anywhere – social media, flyers, brochures, business cards, etc.

There are several websites that will help you set up a QR code with your local's information and even use the BPW logo. Most are **FREE** with easy step-by-step instructions to generate the code but, depending on the features you want, may charge for a "premium" version. The following are just a few I found.:

- www.qr-code-generator.com
- www.flowcode.com
- https://qr.io/
- https://myqrcode.com/

Try them out and see which one best fits your needs. In a busy world where members don't have time to RSVP via phone or email, a QR code may get you more responses.

I hope you are getting your entries for the State PR contest ready. Don't wait until the last minute! To get an entry form and list of contest categories, go to www.bpwpa.org. Don't forget to there's a special contest entry form for social media. If you need any help or copies of these documents, please let me know.

Thank you, President Missy, for asking me to serve on your board.

Ginny

Ginny Bailey
BPW/PA Public Relations Chair,

BUSINESS AND PROFESSIONAL WOMEN OF PA

LEGISLATION COMMITTEE REPORT

2022-2023 ADOPTED LEGISLATIVE PLATFORM

"Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex"

Recently the new Governor of Pennsylvania, Josh Shapiro, was sworn into office in Harrisburg along with Lieutenant Governor Austin Davis on Tuesday, January 17, 2023.

A reminder about the Legislation contest rules. The contest period is from April 1, 2022 through March 31, 2023. Local organizations should send their entries to the District Chairs postmarked no later than April 15, 2023. District Chairs will then send one entry per category to BPW Legislation Chair postmark3ed no later than May 1, 2023. No email entries are accepted.

The next issue that the Legislative Committee is working on is "Equal Pay Day" which is Tuesday, March 14, 2023. This date symbolizes how far into the year women must work to earn what men earned in the previous year. This date is based on the latest U.S. Census figures showing that the average woman who works full time is paid on average just 83% of the typical men's pay.

I have been in conversation with Senator Kim Ward's office to possibly have a Zoom meeting with her sometime during that week. Let's hope that these plans work out and we will be able to sign on from the comfort of our homes to hear Senator Ward speak on Equal Pay Day along with other issues of interest to our BPW Sisters.

Janet Riordan
BPW/PA Legislation Chair

KEY REPORT FROM 2022-2023 CONVENTION MANUAL EDITOR

The 2023 Convention Manual will have some great changes this year that I hope you will appreciate.

President Missy has asked that a complete copy of the BPW/PA Bylaws be included so that members have that information at their fingertips when we discuss proposed changes. Of course, the proposed changes will also be listed along with the current wording.

Members are invited and encouraged to submit memorials for members that have passed away during this club year. As in the past, memorials for Past State Presidents will be included toward the front of the Convention Manual. Memorials for all other deceased members will be included in the Convention Ads and Patron section. These memorials will require the payment of a listing fee as follows:

Business Card (3.5" w x 2" h)	Black and white	$ 10.00		
Quarter page (3.5" w x 4.88" h)	Black and white	$ 25.00		
Half page (7.5 " w x 4.88" h)	Black and white	$ 50.00	Color	$ 75.00
Full page (7.5" w x 10" h)	Black and white	$ 75.00	Color	$100.00

These same prices will apply for all Convention Ads. In addition, a Patron Line, limited to 24 characters, will be $5.00.

For all memorials, ads or patron lines, files should be to scale and at least 300 dpi. The following formats will be acceptable:

PDF, EPS, Tiff, Jpeg, PNG

If you can't convert a Word Doc to pdf, I will be happy to do that for you. Just include a little reminder for me when you send your information to me.

I am also working with many Past State Presidents to hopefully include a photo and short write-up for those of us who will be attending State Convention. For our newer members who may not know all the PSPs, this feature will provide a name and a face that a member can put together and find someone in the crowd who can answer a question or provide some guidance.

I look forward to receiving all the state officer, committee chair, special appointee and district director reports. They will be due to me by no later than May 1, 2023 so please begin to get your thoughts together.

Thanks!

Donna Weinstein

Website Coordinator Report

Our website (bpwpa.wildapricot.org) and weekly "Buzz" eblast serves as a resource where members can keep up to date with all things BPW/PA.

With this in mind, please encourage your Public Relations and Social Media Chairs to forward:

- Updated Newsletters
- Events or Fundraisers
- Photos of your local's involvement in the community

The main goal of the weekly Buzz e-blast is to share quick announcements or news with our sister locals throughout the State. It is so important to continue to create "buzz" within our organization and encourage member excitement and participation. **We want fresh content on a weekly basis!** If your PR or social media liaison is posting photos of a successful event your local helped participate in (i.e. scholarship ceremony, fundraiser, community event, etc.) please remind them to Cc: bpwpawebmaster@gmail.com so that it can be included in one of our weekly Buzz blasts! Members that are excited for BPW are members that will help grow our organization!

The deadline for Buzz submissions is every Sunday by Noon. Events will not be posted more than 4 weeks in advance. All fabulous, awesome entries are to be submitted to: bpwpawebmaster@gmail.com.

*Note: The Buzz is released every Monday at 8am. If you are not receiving your weekly Buzz, please email bpwpawebmaster@gmail.com to confirm your account settings.

Business and Professional Women/PA

Mission Statement: "To Achieve Equity for All Women in the Work Place Through Advocacy, Education and Information"
www.BPWPA.org

To: State Officers, State Chairs, State Special Appointees, District Directors, Past State Presidents

By Invitation: Assistant District Directors, Committee Members and LO Members

From: Melissa Wieand, President
Cathy Caccia, Corresponding Secretary

Re: Call to Mid-Winter Board of Directors Meeting

Date: Saturday, March 4, 2023

Place: Graduate Penn State (the Hotel)
125 South Atherton Street
Penn State, PA 16801
(814) 231-2100 (general phone #)

Hostess: Sheryl Nierenberg, District 11 Director

Cost:

Registration Fee	$ 5.00
Luncheon-Saturday Meeting	35.00
Total	$ 40.00

Reservations: Watch for the meeting invite by email from PA Federation of Business and Professional Women. Please register for the Board Meeting and Luncheon on the BPW/PA website (i.e. www.bpwpa.org). You may pay online or opt to send your payment, with check made payable to BPW/PA, to Cathy Caccia, BPW/PA Corresponding Secretary, 2300 Locust St., Greensburg, PA 15601 postmarked on or before February 20, 2023 at the cost listed above. Reservations made after February 20, 2023 will have an additional fee of $5.00.

Hotel Reservations: Each attendee makes her own hotel reservations. Room rate is $149.00/night plus state and local taxes. A block of rooms has been reserved for BPW/PA. Please use Reference Group Code Number**: FBPW030323** when making your hotel reservations. To make your room reservations, please call the reservation line directly at 844-888-4723 ***(must identify as member of Business and Professional Women conference/convention and use the reference code above.)*** Above room rates are guaranteed until **February 8, 2023. NOTE: the hotel charges $8 for parking. Check-in is 4pm.**

Reminder: If you want any materials included in the Board Meeting folders, please forward them to BPW/PA Corresponding Secretary, Cathy Caccia, ccaccia@comcast.net, no later than February, 20, 2023. Please send your **word document** as an email attachment. For anyone bringing handouts to the BOD meeting, 70 copies must be available for all attendees.

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Melissa Wieand,
BPW/PA President
2135 Barely Drive
Quakertown, PA 18951
(215) 285-1352
mmwieand2135@gmail.com

February Board Meeting Schedule

Friday, March 3, 2023

12:00 pm – 4:00 pm	Executive Committee Meeting
5:00 pm - 7:00 pm	Net Working and Social Happy Hour
8:00 pm – 9:00 pm	District Directors/ Assistant Directors Meet with Vice President, Jennifer Van Ingen
8:00 pm - 9:00 pm	Standing Committee Chairs and Special Appointees Meet with Issues Management Chair, Nancy J. Werner
9:30 pm – 10:00 pm	Executive Committee Meeting (if needed)

Saturday, March 4, 2023

8:00 am – 8:30 am	Registration
8:30 am	Business meeting
12 noon	Luncheon
1 pm- ??	Continuation of Business meeting
	President Elect-Michelle Holler's Planning Meeting

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RESERVATION FORM:

Cost:	Registration Fee	$ 5.00
	Luncheon Saturday Meeting	35.00
	Total	$ 40.00

Make checks payable to BPW/PA

Mail to: Cathy Caccia, Corresponding Secretary
2300 Locust Street
Greensburg, PA 15601
724-237-2979 call me if any questions

Please check position on BPW/PA Board:

Name:_____

_____Executive Committee

_____Committee Chair_____

_____Special Appointee _____

_____District Director D_____

_____Past State President

_____Committee Member of _____

_____Member Of LO_____ D_____

Enclosed is my check payable to BPW/PA for $_____

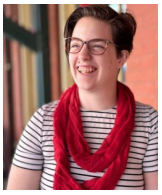
Hello All,
District One, Meadville Local has been very busy "Believing in New Changes" & "Believing in New Beginnings".

Our 2022-23 term began at our September 12th meeting.

October 3rd, was our District One Fall Meeting. The program was Meadville's local PAWS for VETS with the owner/trainer and her current trainees. We offered her Diamond Art Prints for her upcoming fundraising. And local news, WJET, did an interview for the news.

October 19th, we hosted a "Purses, Prizes & Pints" fundraiser for our Scholarship program and raised $665 after costs – not bad for being dormant for 3 years.

October 26th, we participated in the Meadville Area Chamber of Commerce's Women in Business Expo, where we secured 3 new members: Sarah Miller, Morgan Tingwall and Jennifer Stevenson.



November 7th, we went out into the community for the first time and supported one of our member's female owned business, the Salty Spa. We learned all about the healing powers of salt and even tried the spa.

December 12th, we enjoyed each other's company at our Annual Holiday Social with a cookie exchange, basket raffle, and a special drawing for gifts left by Santa.

January 9th, we continued our ventures out in the community visiting another two local female owned businesses; Remedies and Lavender Blue. This event brought us another 3 new members: Robin Rogers, Carrie Dinsmore and Kathy Evanoff, owner of Lavender Blue.

Bringing us to date, on February 6th, when we kept with our goal to go out into our community and visited an additional 3 female owned businesses. One stop was newest member, Robin Roger's, 'The Niche'. We also enjoyed the hospitality of Cup-N-Spoon, as well as the Kilted Kiln (which by the way was 2021's Holiday 'Sip-n-Kiln' Social.

Currently we are gearing up for our "Dames, Dollars & Desserts", Pay Equity Event to be held on March 13th (at member owned, Chateau Christine) and our 12th Annual Judith's Jig on March 18th. Then we get ready for our District One Spring Meeting April 3rd where State President, Melissa Weiand and guest Mary Weeks, will honor us by installing our new officers and inducting our 6 new members. And our program will be a speaker from Tails of Valor Paws of Honor.

All in all, it has been a great year so far and we very excited to continue growing with: "Good Things Happen When You Believe".

Greater Pittsburgh

On Saturday, Dec. 3, the Greater Pittsburgh BPW celebrated women in business by hosting our second annual Vendor Bash. 40 vendors participated, and our members and community members who attended, networked, and purchased items made this event a huge success! This was a great way to kick off the Holiday Season!

At our December meeting, Vice President Jill Smallwood led us in a wonderful "Get to know you" session. His much could you say about yourself in 60 seconds? We all had our turn. But we also got a second and third 60 seconds to continue our story. We will definitely do this again. We learned so much about each other. We ended our meeting with our traditional gift exchange.

Entrepreneur JoAnn English displaying her beautiful "no sew" blankets

GPBPW Treasurer Maurita Bryant, District 3 Director Angela Apple, and Holiday Elf Faith Stephens (member.)

Our own star soprano Gail Ross Brown, accompanied by President Bonnie DiCarlo,

Greensburg

The Greensburg local meets once a month, to update members on current and future activities, participate in programs, have a dinner together, and to network. Meetings are held every second Wednesday of the month (Sept-June) at 5:30 p.m. at Hoss's Steak & Sea House.

Plans are being worked on for a Social Outing for Greensburg BPW to the Greensburg Volunteer Department Museum and Dinner. This would be held on the 4th Saturday of the month with possibly a culinary experience at Edo Hibachi Steak House behind Westmoreland Mall. The Chefs are quite entertaining as they cook as you sit around the hibachi grill. Who knows, maybe we will end the day over at Live Casino.

Other plans that are being worked on for Greensburg this year are programs centered around our State Theme "Good Things Happen When You Believe", National Business Women's Week and Tails of Valor.

Latrobe

National Business Women's Week Panel: Barbara Baldwin, Joy Klohonatz, Laurie Corbett and moderator Vice President/Issues Management Chair Lorie Planinsek

Latrobe local has been keeping busy with traditional fall events and incorporating new activities as our member- ship continues to grow; we're currently at 95.

Recording Secretary Barbara Baldwin, and members Laurie Corbett and Joy Klohonatz served as our Nation- al Business Women's Week panel in October. They shared the steps they had to take to incorporate their businesses, from establishing their LLC, opening busi- ness accounts, and growing their customer base.

In lieu of a November meeting, we held our annual member Vendor Show at the American Legion in Latrobe. It was a great night of shopping with several of the 34 merchants reporting "sold out" of their product offerings. We raised $380 for the Salvation Army's Red Kettle Campaign during our day of bell ringing outside the Giant Eagle in Latrobe.

Salvation Army Red Kettle Campaign: Susie Mough and Karen Mowry

Our membership addressed more than 400 Christmas Cards to area Veterans as part of Latrobe Police Department's "Card for Vets" campaign. Merriment was had at our holiday-themed December meeting. Several rounds of Christmas Bin- go and a lot of stealing of packages took place during our White Elephant gift exchange. It was a night of filled with laughter amongst many of our long-time BPW sisters and new member faces,including four who joined before dessert was served.

We paused our monthly Trails and Tails walks for Tails of Valor for December with hopes of starting back in January. Weather will determine when our pamper pooches will hit the paths again. In the meantime, we continue to fundraise for the state pro- ject through basket raffles and 50/50 tickets. January kicks off our Student of the Month recogni- tion and Guest Speaker series for the second half of our club year. We're looking forward to hearing from our local high school senior girls and learning what "do good things" our community members and non- profits are doing.

Trails and Tails Walk for Tails of Valor: Vice President, Lorie Planinsek; President, Tracy Grace; Member Susie Mough; District Director/Member,

We will host our annual silent auction for BPW/PA Foundation in Feb- ruary. A women's history presentation is being planned for our March meeting and our signature event, Spring Tea, will take place on April 1st at Live! Casino in Greensburg.

We're looking forward to all the things 2023 has to offer.

December Meeting: Members Georgia Pavlik and Jan Poole

Ligonier Valley

BPW of Ligonier Valley

What a great year it has been! Ligonier Valley BPW is going strong and lots of wonderful members are making this happen!

In September, our VP and Issues Management Chair, Sarah Kuchma, put together a Zoom call with Tail of Valor Program Director Tracy Hausknecht and veteran Dan and his service dog "Reinert". He shared stories of the great help Reinert is in his daily home and work life. We all wore dog ears for the occasion. In October, as we are now meeting at the Ligonier Country Club, we had a wonderful vendor meeting in the Club's outdoor pavil- ion and many wore pink to celebrate Breast Cancer Awareness Month. The night was just warm enough to enjoy the 3-season venue with several of our member vendors and a couple of guest vendors showing their products or creations for us to start our Christmas shopping.

The pavilion offered wood fired pizza and salads for our meal – what a treat! At the end of the month, as every year in Ligonier, a scarecrow contest was held around our town and we entered a wonderful woman veteran scarecrow and her straw dog. It got a lot of attention and many who passed by stopped to read the information about Tails of Valor and take photos.

There are many woman-owned businesses in Ligonier and it was difficult to choose the few that received the BPW/PA table tents. We chose a few and opted to have additional posters printed for the remaining wonderful vendors that help us each year with our fund-raising. They were shown in their shop windows for National Business Women's Week.

Our club also sponsored walkers in the 21st Westmoreland Walks event at Twin Lakes.

In November the theme was camo and we had an inspiring and interesting speaker, Amy Hopkins. Amy is a retired Marine and is the owner of Urban Terrain, LLC, a land surveying company located in Monroeville, PA. She is the first and only woman to date to hold the position of President of the Pennsylvania Society of Land Surveyors. For this meeting, a patriotic "Sip and Snacks" raffle basket was offered to earn money for the Tails of Valor project.

Our December meeting was our Christmas Party and we were able to host two Stu- dents of the Month and their parents – they were eager to participate in our $15 grab bag! We all "dressed to the nines" (our theme for the month!) and were led by our Membership Chair, Raven Cintron, in a great game to distribute our grab bag gifts. A Christmas-themed raffle basket earned more money for the Tails of Valor, and we had many guests for the meeting, and gained 3 new members!

We are looking forward to 2023!

District IV

Juniata County has had a busy last few months! We participated in our local Veteran's Day Parade, hosted our annual Christmas party and supported the local Girls on the Run 5K. Since September we've welcomed TWP new members! Sadly, we've also lost two BPW sisters. Both Thelma Plant and Cathy Clarke were active members of our local and will be greatly missed! We look forward to a happy and healthy 2023 BPW year!

DISTRICT IV

District IV held their Fall Board meeting on Saturday October 15th. It was a great meeting led by Director Michele Fannin.

Wellsboro:

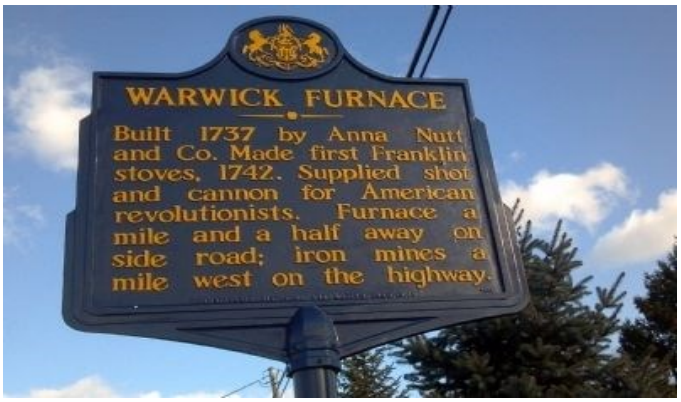
As direct result of a hugely successful October open-house, Wellsboro BPW gained 13 new members! Susan Graver, President, (left) introduced program speaker, Kate Sholonski, co-founder of Triumph Leadership Group. Kate spoke on the topic, "Know Your Impact." She shared ideas on how to be a positive and confident influencer with the people in our lives through awareness of, and knowing how to use, the gifts that make us who we are.

During their November meeting, Wellsboro BPW initiated and welcomed new members (Back L-R) Robin Adams, Tara Gordon, Renee Davis, Melinda Kilburn, and Kathryn Sheneman, (Front L-R) Kate Sholonski, Dawn Bowser, Janet Gyekis, and Debbie Yerger. New members not pictured are Genna Barr, Cindy Frost, Clare Ritter, Dr. Kristine Shaw, and Karon Swendrowski. Past Wellsboro President and Past District 6 Director, Bev McKnight, conducted the initiation cenemony.

Chesmont Key Article – January 1, 2022

Chesmont's November speaker was an old friend, Ryan Conroy. He spoke to us about three amazing local women who made history.

The first was Anna Nutt, who built and ran the Warwick Furnace starting in 1737. An historical marker has been placed to mark her accomplishments in history. Anna was the widow of Samuel Nutt, an English Quaker, who had earlier built an ironworks in Coventry. Anna Nutt, whom Nutt Street in Phoenixville is named after, is considered the first woman industrialist in the United States. During the Revolutionary war, the Warwick Furnace made the first Franklin stoves in 1742, and supplied cannons for the Pennsylvania Navy and Washington's Army. It also supplied munitions during the war.



The second woman was Graceanna Lewis (August 3, 1821 – February 25, 1912). Graceanna was a pioneering American female scientist specializing in botany and zoology and an expert in Ornithology. She is remembered as a pioneer female American scientist as well as an activist in the anti-slavery movement helping in the Underground Railroad as well as the women's suffrage movement.

The third woman was Rebecca Pennypacker Price (September 8, 1837 – May 17, 1919). Rebecca was a Civil War nurse and was one of the women who followed the battles of the Civil War to give aid and assistance to the wounded. To get to Gettysburg, Rebecca rode in a cattle car from Baltimore to assist in the care of the Union soldiers. Governor Curtin of Pennsylvania awarded her with a pass to "come and go as she pleased." When she finally met Clara Barton, Miss Barton pinned a Red Cross badge on her "because she deserved it."

Front row: Ryan Conroy, Helen Burnley, Carole Turk, Linda Landis
Back row: Donna Weinstein, Jean White

The members of Chesmont thoroughly enjoyed Ryan's presentation.

D10 Greater Downingtown Key Report

Five Greater Downingtown BPW members participated in the BPW/PA Personal and Professional Development Workshop on Saturday, November 12, 2022 held by District 10. Thank you to Sheryl Nierenberg and Mary Weeks for facilitating this training. Our local fundraiser at Texas Roadhouse scheduled for the fall had to be postponed until the spring. For National Business Women's Week members of our local honored the following nine women in business: Haidee Farrell (Country Bagel and Bakery); Dawn Simon (D& Equity Searches); Dr. Dina Schofield, DVM (Stoneback Veterinary Associates); Ami Tros (Blue Moon Florist); Kelly Morris (Kelly's Thorndale Plaza); Ashley Eckert (The Law Firm of Ashley Eckert LLC); Stephanie Zografakis (Alexia K boutique); Christine Braverman (Christine's Upscale Resale – Consignment); Rehana Wolf, Board President (Wings for Success). They were presented with letters, BPW/PA tents and acknowledged on our local's Facebook page and Instagram.

Greater Downingtown BPW enjoyed getting together for our December holiday meeting, President Lorraine Tindaro surprised the group with presents to show her token of appreciation for their continued contribution to the local and organization. Greater Downingtown BPW donated a wreath and Greater Downingtown and Chesmont members participated in the service and distribution of wreaths for the Wreaths Across America event at the Hopewell United Methodist Church held on December 17th.

BPW/PA PPD Workshop Nov. 12th Members - Fran Farrell, Keny Holman, Lorraine Tindaro, Lois Hall, Tricia McLaughlin, and Marianna Burns

December Holiday Meeting – December 14, 2022

Wreaths Across America – Hopewell United Methodist Church

Delaware County BPW joined forces with PA State Representative Jennifer O'Mara of the 165th District of Delaware County by conducting a successful diaper, formula and baby essentials drive for the Holiday season. Here is the special delivery to Representative O'Mara (left) by members Carol Dougherty and Nadine Atkinson.

District 11

Key Report Winter 2023

To President Missy and the BPW/PA Board,

District 11 would like to express our heartfelt gratitude for your ongoing leadership, guidance, creativity, and open communication. Your continued efforts and dedication have inspired and energized us to reach some outstanding goals for the "TAILS OF VALOR" state project. We are looking forward to hosting an informative and productive Mid-Winter Board Meeting in March and a fun filled convention in June.

District 11 is also busy preparing for our Spring District Meeting on Saturday, April 15 8am – 12 noon at the PC Pub in Pennsburg…hosted by our Upper Perk LO. We will be dancing the night away at the Upper Perk "Oldies Dance" on February 4th and learning and sharing at the PPDW that Upper Perk is planning on February 25th.

Quakertown is excitedly working on their 7th Paddle Raffle on April 16th and a 70th Birthday Celebration on May 6th. Souderton/Telford is looking forward to another successful "Locally Grown Showcase" planned for April 29th. Greater Conshohocken (GC) continues to learn and grow from interesting and informative guest speakers such a representative from the "Survivor's Alliance" who enlightened the members about the severity of human trafficking. Central Montgomery County (CMC) is working on scheduling an historic visit to the Justice Bell in Upper Dublin in March.

Of course, we all continue to "COUNT YOUR BLESSINGS" (our District theme for the year). While we are counting our blessings, we are also remembering that "GOOD THINGS HAPPEN WHEN WE BELIEVE" (President Missy's state theme for the year). Speaking of "believing" in something…we are so excited about all the amazing support for President Missy's "TAILS OF VALOR" project and are looking forward to meeting and naming a puppy at the convention!

Wishing you all a winter filled with positivity, productivity, safe travels, and lots of blessings!

Warm BPW Wishes,

Sheryl A. Nierenberg
District 11 Director

GC BPW MEMBERS SUPPORT OTHER LOCALS' AND DISTRICT EVENTS

GC BPW members attended various BPW functions, including District 11 "Paws for Tea" and Fall Meeting; District 10 Fall Meeting; Tamaqua's and Upper Perkiomen's 75th Anniversaries; CMC BPW's Employer of the Year Luncheon, November meeting and Bingo Fundraiser. We welcomed CMC BPW members and guests at our Holiday Party, which included a Paddle Raffle, Silent Auction and Bake Sale for humans and pets. A good time was had by all!

DISTRICT 11 "PAWS" FOR TEA

DISTRICT 11 FALL MEETING

TAMAQUA 75TH ANNIVERSARY

UPPER PERKIOMEN 75TH ANNIVERSARY

DISTRICT 10 FALL MEETING

CMC BPW EOY LUNCHEON

CMC BPW NOV. MEETING

CMC BPW BINGO

GC BPW HOLIDAY PARTY

NATIONAL BUSINESS WOMEN'S WEEK - COMMUNITY DAY

GC BPW President Donna participated in the NBWW Community Day by distributing the NBWW table tents to several area women owned/managed businesses during the week.

SANTANDER BANK

WSFS BANK

MULTI-LINE FINANCIAL SVCS.

In November and December, GC BPW was busy supporting our community projects, including sponsoring needy families for the holidays through Colonial Neighborhood Council. We also signed holiday cards for our military personnel and dropped off donations for area homeless veterans. We will continue our collection drive through March 2023.

GC BPW is also working hard to support our BPW/PA State Project, Tails of Valor. Our November dinner meeting guest speaker was Heather Lloyd, Founder of Tails of Valor and Blue Star Mother, who was informative and inspirational. We have monthly donation jars to fill and doggie treats to sell to benefit the project.

IT'S BACK! LAKE PLACID VACATION FUNDRAISER

Since our Lake Placid Vacation Fundraiser was such a success last year, we are holding it again, thanks to our members' generous donation. Members will be selling tickets for a relaxing get-away for a **5-day, 4- night stay at a 4 bed, 2.5 bath vacation home is in the hamlet of Jay, NY.** In addition, the winner will receive a **$100 certificate at a local spa.** Tickets are $10 each and **o*nly 250 tickets will be sold!*** Proceeds will benefit our GCBPW scholarships.

MEMBER NEWS

MEMBER'S BOOK FEATURED AT BPW PA BOOK CLUB

www.barnesandnoble.com/w/hope-and-a-future-karima-s-hyman-ma/1139880740

Our member, Karima Hyman has written a book entitled "Hope and Future: A Story of Resiliency. A Memoir. The book was discussed at the BPW PA Book Club on December 15th. Congratulations Karima!

NEW MEMBERS

GC BPW continues to grow, with five new members to date, including student member, Katie Parris, daughter of member, Teresa Parris (pictured above).

Souderton-Telford's major fundraiser is the Locally Grown Showcase. The date of 4/29/2023 has been set with Upper Salford Park where it again will be held. We held two informational meetings and committees set up. Two other fundraisers were a Poinsettia sale and selling Wawa coupons for a Shortie at a reduced price. These are successful every year.

Our September speaker was our member and Life Coach, Laura Kilgos.

For National Business Women's Week members made Bath Bombs and Coffee Scrubs during their visit to Country Creek Winery. It was a great event.

At our October meeting, each member gave a 2 minute commercial on herself sharing what she does personally and professionally. We also now have name plates for our dinner meetings. Danielle Becker, combat veteran for the U.S. Air Force was our November meeting speaker. She is the Health Coordinator for Battle Born, a non-profit that provides services to veterans.

Two members attended District 11's Fall Meeting. Souderton-Telford will be responsible for Doorkeepers and pages and a special event if applicable at the State Convention in June.

The Annual Irene Landis award was given to Diana Trotter. This is given to the member that best embodies what BPW is. Irene was a charter member and was involved in the club at all levels and her interest and help was memorable.

Our Holiday Party was held at Dana Vesey's home where we shared our food, wrapped the gifts we bought for two local families and enjoyed a Chinese Auction. Dana received the prize for the most festive attire.

Central Montgomery County BPW

When we last met our CMC BPW LO, it was Thursday, September 15 at Maggiano's, King of Prussia. They held their Installation of Officers for the 2022-2023 year with the theme, "Walk A Mile In Her Shoes." Nancy Werner, PSP, member and Installing Officer, welcomed everyone back. Plus they were delighted to share a financial donation to the Montgomery County Community College.

The October Meeting was a luncheon to celebrate National Business Women's Week with Amanda Mortimer receiving the Employer of the Year. Amanda is a CMC BPW member but also part of the Innovative Development Business Solutions. It was a wonderful turnout for our first time holding a noon luncheon.

We attended the District Eleven Fall District Meeting at the McCoole's Arts and Entertainment Center on Saturday, October 22, 2022. Co-President Maureen Gillen was proud to receive the District Eleven Bernice Maxwell Award for Issues Management. The State Contest Entry was their involvement with the Girls on the Run for the Year. District Eleven Issues Management Chair Donna Jones presented the plaque to CMC.

We always enjoy our November program because we honor our Veterans. Brigadier General Maureen Weigl, Adjutant General for Veterans Affairs, was our speaker. Dynamic and forthcoming with information of our military, she was warmly received by the CMC BPW members and guests.

Our BINGO event was conducted on Sunday, December 4 at Maggiano's from 1 to 4. With many members and guests, the meal by Maggiano's was delicious as always. The 10 Bingo games provided winners with fabulous prizes and the raffles items were just fantastic. It was a tremendous success as our goal to provide scholarship funds to the Montgomery County Community College was achieved. Thanks to Becky Shoulberg, Co-President and Chair of this Event for another super successful LO project.

Our display table always welcomes our members to provide business cards, flyers of upcoming events in the community and anything that we would enjoy sharing with our BPW sisters. Just a great idea for all LOs to copy.

Another great idea would be to join the local Chamber and join in the programs. CMC BPW has just recently visited for the Holidays. We had a few members visit our Montco Chamber. They were Jesica Libnor, Tracey Martin, Marlys Martin, Elizabeth Naidoo, and Becky Shoulberg.

Using our LO theme, “walk a mile in her shoes,” we are demonstrating how we can all provide involvement and visibility to BPW.

Nancy Werner, Key Reporter for CMC BPW

QUAKERTOWN BUSINESS AND PROFESSIONAL WOMEN'S ORGANIZATION
P.O. Box 2, Spinnerstown, PA 18968

QUAKERTOWN BPW SHARING BPW EVERYWHERE

Our September 28th speaker, Tracy McGovern, a nationally board-certified reflexologist spoke to the group. She is co-owner of the Complete Wellness Service in Quakertown. "Feel and function better" was her theme for the evening at the Arts and Entertainment Center, McCoole's Restaurant, in Quakertown.

We participated in the annual Quakertown Arts Alive on Saturday, October 15. Chair Jeanne Carcanague lead us in creating baskets that were raffled to the community. Many different breads and huge cookies were baked. We even had colorful painted stones to sell. It was a very profitable day with selling our goods and showing our BPW visibility.

No sooner did we complete this assignment that we celebrated National Business Women's Week of October 17-21. We found businesswomen of the Quakertown area who were willing to display the tent flyer announcements about NBWW. It was great PR and again BPW visibility.

We hosted the Fall District XI Meeting on Saturday, October 22 at the McCoole's Arts and Entertainment Center, Quakertown. We had a great turnout of District Eleven members as our Memorial Service and Business Meeting were conducted. Kudos to Director Sheryl Nierenberg on a well-run meeting. The Quakertown BPW was the recipient of the Eleanor Knoke Award for being the outstanding District LO for 2021-2022.

President Judy Guise accepting the District Award of Eleanor Knoke from Co-Chair Donna Falk.

Our October was an introduction to our local candidates night.
Legislation Chair, Linda Moskal, coordinated an evening with our 16th PA Senatorial District candidates of Jarrett Coleman,Rep. (Rob Arena came in his place) and Mark Pinsley, Dem. We also had our 145th Legislative candidates of Jim Miller, Dem. and Craig Staats, Rep. (Craig was unable to attend as he was in legislative session in Harrisburg but sent a letter.) It was an extremely informative evening for all who attended.

Jim Miller, Rob Arena in for Jarrett Coleman, Legislative Chair, Linda Moskal and Mark Pinsley.

We are delighted to share that Tracy Hausknect, Director of Tails of Valor, has joined the Quakertown BPW. She brought her dog, Ash, to share the story of the organization at our November meeting. We are happy to be supporting this State Project for the year.

Lastly, we were able to join the Upper Perkiomen BPW LO for a very festive Holiday gathering at the Karlton Restaurant in Quakertown. Nothing more joyous than sharing fun and laughter with our sister BPW LO.

Another reminder to mark Saturday, May 6, 2023 on your calendar as a day to join the Quakertown BPW for their 70 th Birthday celebration at the Indian Valley Country Club, Telford. 12-4 p.m. Being the Kentucky Derby Day, we will be joining in the festivities with our version of celebrating with the dresses and hats.

Nancy Werner, Quakertown BPW KEY Reporter
December 26, 2022

District 11: Upper Perkiomen BPW

October 2022 was an incredible month for Upper Perk. We celebrated our 75th birthday! Thank you to all of our BPW sisters who came and celebrated with us! We had a marvelous time with you.

For National Business Women's Week, we ran our BPW member business ad in the local Town & Country Newspaper. Jennifer Van Ingen organized a Ladies' Day Out Painting Party, we had lots of fun while supporting each other as we questioned our gnome/beard/pumpkin painting skills; we are all proud of the finished product!

We planned to walk in our local Halloween Parade (dressed as Rosies) but the weather was not cooperative…always quick on our feet, we got together to stuff candy bags (with our donated Parade Candy) for our local senior citizens at the Pennsburg Manor.

We planned to walk in our local Halloween Parade (dressed as Rosies) but the weather was not cooperative…always quick on our feet, we got together to stuff candy bags (with our donated Parade Candy) for our local senior citizens at the Pennsburg Manor.

November 2022 was another busy month as we hosted multiple fundraisers–Pamper Chef Online Party (with member Rachel Fries), our annual Poinsettia Sale (organized by long-standing member Marilynn Mayer), along with lottery tickets! We served the First Monday (free community) Meal to (approx) 175 individuals in our community. Our homemade menu consisted of baked ziti, green beans, and lemon cake. Our November business meeting was one for the record books–we inducted THREE new members (WELCOME Tiffany, Linda & Karen!), honored our first three girls of the month Tia Leister (September), Madalyn Dyer (October), and Ashlyn Gato (November) along with their parents/guests, plus four additional guests attending our Speed Networking Event!

After working so hard in November we were excited to celebrate the holiday season with our sisters in Quakertown; this party included musical entertainment from Quakertown, an ornament exchange, as well as merriment in sharing the season with our BPW sisters.

Our welcome-back meeting in January included a visit from two potential members (an owner of a local shop and her shop manager–we hope to see them again) as well as a presentation from Nadine Chudoba from Hopeful Healing Health Therapy. Nadine taught us that surrounding yourself with positive energy will improve your own positive energy, including the science to back it up!
We are planning to ramp up our fundraising efforts in the new year and have added a new scholarship, in honor of a departed member, the Terry Quatran STEM Scholarship.

February brings many exciting events:
2/4 - Our Annual Oldies Dance is back for 2023!
2/6 - LO By-laws review (the first of three planned meetings)
2/25 - District 11 PPDW
2/27 - LO Board Meeting

Annie Skoraszewski
UPBPW KEY Reporter

Business and Professional Women / PA - District 12

A MURDER MYSTERY AND NIGHT AT THE CASINO

Saturday, May 20th 11-3 pm

BPW District 12 is hosting an interactive Murder Mystery Luncheon with a Casino theme to benefit the Barbara J. Myers-Ciccone Memorial Scholarship Fund at the Doubletree by Hilton Pittsburgh—Meadow Lands.

$50.00 /icfiet - includes lunch and Fun Money

(Additional Fun Money will be available to purchase during the event.)

Raffle baskets

Cash Bar

Games of Chance

Prizes for:

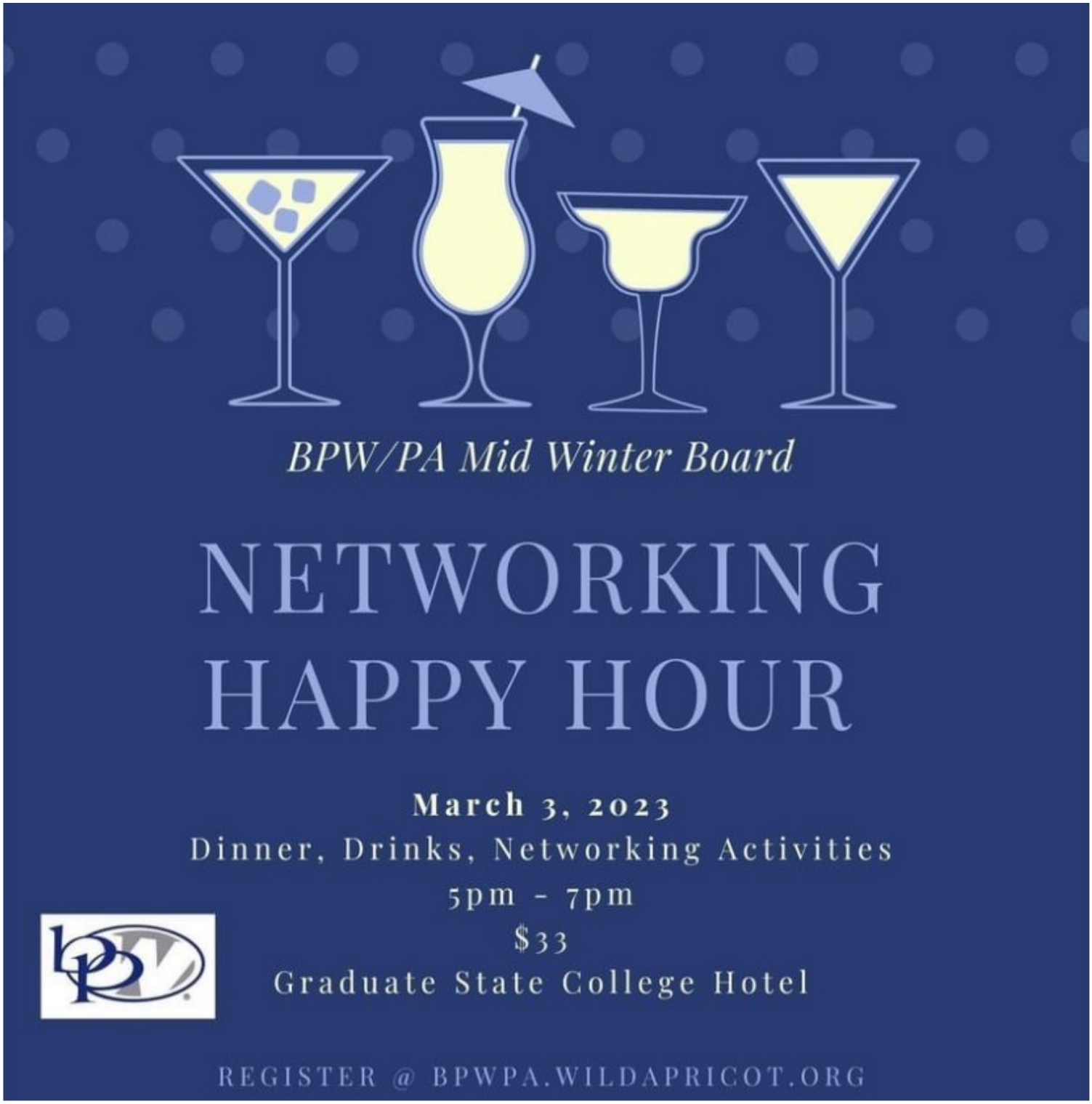
* **Best Character/Costume**
* **Outstanding Acting**
* **Outstanding Detective Award for Solving the Murder**
* **Winning the most Fun Money in the games of chance**

To purchase tickets or for more information,
please email murdermystery2023@gmail.com or contact
Barbara Harmon at 724-322-3918 or Aleta Richmond at 724-344-4453.

Rooms will be available for overnight guests for Saturday evening.

DoubleTree by Hilton Hotel Pittsburgh - Meadow Lands
340 Racetrack Road, Washington, Pennsylvania 15301
Hotel: (724) 222-6200
$159.00 plus 11% tax. The code is "BPW"and
guests can book anytime from now until 4/20/23

A shuttle is available for those interested in going to the Hollywood Casino at the Meadows after our event.


BPW/PA Mid Winter Board
NETWORKING
HAPPY HOUR
March 3, 2023
Dinner, Drinks, Networking Activities
5pm - 7pm
$33
Graduate State College Hotel
REGISTER @ BPWPA.WILDAPRICOT.ORG

NAME OUR S GNATURE DR NK CONTEST

If you were a BPW/PA Signature Drink, What would your name be?

We will be having a signature drink for the Happy Hour on Friday at the Mid Winter Board, Name It and Win!

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We Are

UPDATED DISTRICT OR LOCAL NEWSLETTERS NEEDED

- Submit each month
- Postecl on BPW/PA Website (public)
- Help drive your membership
- Corner inspiration from o†ber locals

Submit your monthly newsletter to:

bpwpowebmosteragmail.com

THE BPW BUZZ

(weekly-bĬast)

Good things happen when we believe